

**Government of Pakistan**  
**Benazir Income Support Programme (BISP)**  
**(INDIVIDUAL CONSULTANCY SERVICES)**

Benazir Income Support Programme (BISP) intends to hire individual consultancy services against the following positions under National Social Protection Programme (NSPP) funded by World Bank, initially for a period of one year (extendable subject to satisfactory performance and requirements of the Programme):

Sr. No.	Position	Required Qualification & Experience
1.	Principal Technology Advisor (01 Position)	<b>Qualification:</b> At least Master's Degree in Computer Sciences (4 years) or a related discipline from HEC recognized Institute/University. <b>Experience:</b> At least 17 years of working experience in relevant field
2.	Data Management Specialist (01 Position)	<b>Qualification:</b> 2 <sup>nd</sup> Class University Degree in Management Sciences, Business Administration, Public Administration, or any relevant field from HEC recognized Institute/University. <b>Experience:</b> At least 10-15 years of working experience in relevant field
3.	NSER Coordinator (01 positions)	<b>Qualification:</b> 2 <sup>nd</sup> Class University Degree in Management Sciences, Business Administration, Public Administration, Computer Science or any relevant field from HEC recognized Institute/University. <b>Experience:</b> At least 5-10 years of experience in public and development sector in the relevant field.
4.	Social Engagement Specialist (01 Position)	<b>Qualification:</b> 2 <sup>nd</sup> Class University Degree Development Studies Development Studies/Social Sciences or equivalent from HEC recognized Institute/University. <b>Experience:</b> Minimum of 08 years of experience in the development sector in the relevant field.
5.	Media Coordinator ( 01 Position)	<b>Qualification:</b> 2 <sup>nd</sup> Class University Degree in Journalism, Marketing, Social Science, Communication or any other related field from HEC recognized Institute/University. <b>Experience:</b> At least 10 years of experience in the relevant field.
6.	Senior Database Analyst ( 01 Position)	<b>Qualification:</b> 2 <sup>nd</sup> Class University Degree (16 years) OR Bachelor's degree (4 years) in Computer Sciences or a related field from HEC recognized Institute/University. <b>Experience:</b> At least 10 years of experience in the relevant field.
7.	Senior System Administrator ( 01 Position)	<b>Qualification:</b> 2 <sup>nd</sup> Class University Degree (16 years) OR Bachelor's degree (4 years) in Computer Sciences or a related field from HEC recognized Institute/University. <b>Experience:</b> At least 10 years' experience in the relevant field
8.	GIS Specialist ( 01 Position)	<b>Qualification:</b> 2 <sup>nd</sup> Class Bachelor's degree (4 years) in Computer Sciences or a related field from HEC recognized Institute/University. <b>Experience:</b> At least 03 years' experience in the relevant field.
9.	Network Security Specialist ( 01 Position)	<b>Qualification:</b> 2 <sup>nd</sup> Class University Degree (16 years) OR Bachelor's degree in Computer Sciences/I.T/Engineering or a related field from HEC recognized Institute/University. <b>Experience:</b> At least 05 years' experience in the relevant field.
10.	Quality Assurance Engineer (Database) ( 01 Position)	<b>Qualification:</b> 2 <sup>nd</sup> Class University Degree (16 years) OR Bachelor's degree in Computer Sciences or a related field from HEC recognized Institute/University. <b>Experience:</b> At least 04 years' experience for Master Degree holders and 10 years' experience for Bachelor's Degree holders in the relevant field.
11.	WAN Specialist ( 01 Position)	<b>Qualification:</b> 2 <sup>nd</sup> Class University Degree (16 years) OR Bachelor's degree in Computer Sciences/I.T or a related field from HEC recognized Institute/University. <b>Experience:</b> At least 10 years' experience in the relevant field.
12.	Junior Training Consultant/Resource Person ( 01 Position)	<b>Qualification:</b> 2 <sup>nd</sup> Class University Degree in Social Sciences or any relevant field from HEC recognized Institute/University. <b>Experience:</b> Minimum 05 years of experience within the development / social sector, governmental or in the private sector.
13.	Procurement Specialist ( 01 Position)	<b>Qualification:</b> 2 <sup>nd</sup> Class Master's degree in Management Sciences/Statistics/Economics/ or related field from reputable local HEC recognized institute / University or foreign institution. <b>Experience:</b> Minimum 05 years of experience within the development / social sector, governmental or in the private sector.

- Detailed Terms of Reference (TORs) for each position and Application Form can be downloaded from [www.bisp.gov.pk](http://www.bisp.gov.pk).
- Hardcopies of the same can also be obtained from Director HR (HQ & Policy), BISP Islamabad by making a request in writing or through email on ([dirpolicy.hr@bisp.gov.pk](mailto:dirpolicy.hr@bisp.gov.pk)).
- A consultant shall be selected in accordance with the method contained in Part V of the World Bank's Guidelines for Selection and Employment of Consultants by the World Bank's Borrowers, January 2011 revised July 2014 which can be perused at the website: [www.worldbank.org/procure](http://www.worldbank.org/procure).
- Only shortlisted candidates will be called for interview. T.A/D.A shall not be admissible.
- Remuneration would be negotiable commensurating to qualification and experience of the candidate.
- Attention of prospective individuals is drawn to paragraph 1.9 of Consultants' Selection Guidelines: whereby "Consultants shall not be hired for any assignment that would be in conflict with their prior or current obligations to other clients, or that may place them in a position of being unable to carry out the assignment in the best interest of the Borrower".
- Applications on prescribed "Application Form" available at BISP's official website duly filled in by the interested candidates along-with updated/detailed CV should reach Director HR (HQ & Policy) within 15 days of publication of this advertisement.

**Director HR (HQ & Policy)**  
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