

Government of Pakistan
Benazir Income Support Programme (BISP)
(INDIVIDUAL CONSULTANCY SERVICES)

Benazir Income Support Programme (BISP) intends to hire individual consultancy services against the following positions under National Social Protection Programme (NSPP) funded by World Bank;

Sr. No.	Position	Required Qualification & Experience
01.	Social Development and Gender Specialist (01 Position)	<p>Qualification: At least Master's degree in Development Studies or Social Sciences from a reputed university.</p> <p>Experience: Minimum 8 years' experience in gender issues, social development/engagement, and participatory development, with at least 3 years in senior social development position with NGO's, World Bank and/or other international donor funded projects and/or government projects. Experience of working on similar positions with International organizations would be an asset.</p>
02.	Procurement Specialist (Goods) (01 Position)	<p>Qualification: A Master's degree in Management Sciences/Statistics/Economics/ Engineering or related field from reputable local or foreign institution. A diploma/degree in the field of Procurement Management from reputable local or foreign institution shall be preferred.</p> <p>Experience: Minimum five (05) years of experience in the procurement processes, development sector demonstrating evidence of achieving results and graduation to responsible positions. Significant Procurement Experience on public / private projects involving procurement of goods and /or works & services including Information and Communication Technology. Excellent knowledge of Public Procurement Rules and Regulations of PPRA, World Bank, and other donor agencies including international procurement best practices. Specifically, sound Knowledge of World Bank Procurement Guidelines, Procedures and reporting requirements</p>

- Detailed Terms of Reference (TORs) for the post and Application Form can be downloaded from www.bisp.gov.pk.
- A consultant shall be selected in accordance with the method contained in Part V of the World Bank's Guidelines for Selection and Employment of Consultants by the World Bank's Borrowers, January 2011 revised July 2014 which can be perused at the website: www.worldbank.org/procure.
- Only shortlisted candidates will be called for interview. T.A/D.A shall not be admissible.
- Remuneration would be negotiable commensurating to qualification and experience of the candidate.
- Attention of prospective individuals is drawn to paragraph 1.9 of Consultants' Selection Guidelines: whereby "Consultants shall not be hired for any assignment that would be in conflict with their prior or current obligations to other clients, or that may place them in a position of being unable to carry out the assignment in the best interest of the Borrower".
- Applications on prescribed "Application Form" available at BISP's official website duly filled in by the interested candidates along-with updated/detailed CV should reach on the following email address dd.hr4@bisp.gov.pk within 15 days of publication of this advertisement i.e. **30th May, 2021** and last date to apply for the Post is **14th June, 2021** by mentioning the name of the Post applied for in the Subject of Email. Application Forms/CVs received through postal services will not be entertained.

Director HR (HQ & Policy)
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