

DAWN

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**SUKKUR ELECTRIC POWER SUPPLY
COMPANY LTD.**



ADDENDUM

In SEPCO advertisement for "Career Opportunities" published in daily DAWN, JANG & KAWISH vide PID(H)370/22 on 25.05.2023 there shall be added the following condition under "How to Apply and General Conditions" between Serial No. vi. and vii. as vi.(a):

"vi.(a) All the positions, purely contractual in nature and non-pensionable, shall be filled initially for the period of one year on lump sum package with no long-term benefit and no prospects of regularization at any stage in future. However, the contract may be extended on satisfactory performance in line with Company's requirement and policy / rules."

The last date for submission of online applications is 20.06.2023. However, other contents and terms & conditions of aforesaid advertisement shall remain unchanged.

DG/HR & ADMIN DIRECTOR

PID (H) 387/22



SUKKUR ELECTRIC POWER SUPPLY COMPANY LTD.



CAREER OPPORTUNITIES

Sukkur Electric Power Company Limited, public sector power utility providing electricity to 10 districts of upper Sindh, invites the applications from talented and dedicated candidates for following positions:

(Enterprise Resource Planning)

1. NETWORK ADMINISTRATOR

Open Merit	1	Age: up to 35 years
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Must have 16 years of education in BS Computer Science/ Software Engineering/ IT/Computer Systems Engineering from any HEC/PEC recognized University/Institute.

Specific Knowledge, skills and experience:

- Minimum 2 years hands on experience of Network Administration.
- Must be CCNA/CCNP

2. DATABASE ADMINISTRATOR

Open Merit	1	Age: up to 35 years
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Must have 16 years of education in BS Computer Science/ IT/Software Engineering/ Computer Systems Engineering from any HEC/PEC recognized University/Institute.

Specific Knowledge, skills and experience:

- Minimum 2-3 years hands on experience of database administration of leading databases i.e. Oracle, Sybase on Linux/Unix platform. (Must be certified DBA).
- Must have experience of Unix and Windows System administration.
- Must have experience of public and non-premises cloud solutions.
- Experience on SAP Hana database administration would be preferred.

3. FUNCTIONAL LEAD (SAP-FI-CO)

Open Merit	1	Age: up to 35 years
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Must have 16 years of education in Finance/CA from any HEC recognized University/Institute.

Specific Knowledge, skills and experience:

- Minimum 2-3 years hands on experience of SAP Accounting & Financial Information System (FI-CO) as functional/ operational user.
- Experience as SAP Functional operational user in any Power Distribution Company would be plus.

4. FUNCTIONAL LEAD (SAP Material Management)

Open Merit	1	Age: up to 35 years
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Must have 16 years of education in Finance from any HEC recognized University/Institute.

Specific Knowledge, skills and experience:

- Minimum 2-3 years hands on experience of SAP Material Management Module as functional/ operational user.
- Experience as SAP Functional operational user in any Power Distribution Company would be plus.

5. FUNCTIONAL LEAD (Project Management & Costing)

Open Merit	1	Age: up to 35 years
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Must have 16 years of education in Project Management /Planning/Finance from any HEC recognized University/ Institute.

Specific Knowledge, skills and experience:

- Minimum 2 years hands on experience of SAP Project Management & Project Costing System as functional/ operational user.
- Experience as SAP Functional operational user in any Power Distribution Company would be plus.

6. FUNCTIONAL LEAD-SAP HRM

Open Merit	1	Age: up to 35 years
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Must have 16 years of education in HR/HRM from any HEC recognized University/Institute.

Specific Knowledge, skills and experience:

- Minimum 2-3 years hands on experience of SAP Human Resources Management Module as functional/ operational user must be expert in payroll operations as well.
- Experience as SAP Functional operational user in any Power Distribution Company would be plus.

Finance, Audit, Material Management, Computer/IT, HR & Civil Departments

1. Assistant Manager (Finance/ Accounts)

Open Merit	1	Age: up to 33 years
Punjab	3	
Sindh (Rural)	1	
Sindh (Urban)	1	
KPK	1	
Balochistan	1	
In House 10%	1	
Total:	9	

MBA / MPA / MA In Finance / CA Inter / CMA Inter / M.com or B.com (Hons) 4 years course / BBA (Hons) in Finance from HEC recognized University / Institute with minimum two 1st Divisions in the academic career.

The candidate must be capable of operating computer with special emphasis on windows and MS office.

2. Assistant Manager (Audit)

Punjab	1	Age: up to 33 years
KPK	1	
Total:	2	

MBA/MPA/MA in Finance / CA Inter/ CMA Inter/ M.com or B.com (Hons.) 4 years course/ BBA (Hons.) in Finance from HEC recognized University / Institute with minimum two 1st divisions in the academic career, with 02 Years post-qualification experience in BPS-16 or equivalent thereof in Audit & Accounts of Govt. Departments / Semi Govt. Organizations / Corporations / Autonomous Bodies or large Commercial Organizations or large Public Ltd of repute.

The candidate must be capable of operating computer with special emphasis on windows and MS office.

3. Assistant Manager (Stores/MM)

Punjab	3	Age: up to 33 years
Sindh (Rural)	1	
Sindh (Urban)	1	
KPK	1	
In House 10%	1	
Total:	7	

MBA/ M.com/ MSc. Computer Sciences / MSc / MA (Statistics / Mathematics/ Economics) with minimum two 1st Divisions in the academic career.

The candidate must be capable of operating computer with special emphasis on windows and MS office.

4. Assistant Manager (Computer) / (IT)

Open Merit	1	Age: up to 33 years
Punjab	3	
Sindh (Rural)	1	
Sindh (Urban)	1	
KPK	1	
Total:	7	

Master Degree or equivalent (with at least 60% marks) in Computer Science or Information Technology or Computer Software Engineering (4 Years/ 8 semesters honors degree) duly recognized by HEC.

5. Assistant Manager (HR/Admin)

Open Merit	1	Age: up to 33 years
Punjab	2	
In House 10%	1	
Total:	4	

MBA/MPA (HRM)/ MA In HR / with minimum two 1st Divisions in the academic career from HEC recognized university / institute.

The candidate must be capable of operating computer with special emphasis on windows and MS office.

6. Assistant Manager (Civil)

Open Merit	1	Age: up to 33 years
Punjab	1	
Total:	2	

B.Sc / B.E/BS (Bachelor of Science) in Civil Engineering in 1st Division from any HEC recognized University and valid registration with Pakistan Engineering Council (PEC).

Market Implementation & Regulatory Affairs Department

1. Assistant Manager (Contract Management)

Open Merit	2	Age: up to 35 years
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Bachelor or equivalent degree in Engineering / Finance / Accounting / Law / Management Sciences from reputable HEC recognized universities.

Minimum 2-Years of total experience having 1-Year of experience in relevant field will be given preference.

2. Assistant Manager (Regulatory Affairs)

Open Merit	1	Age: up to 35 years
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Bachelor or equivalent degree in Engineering / Finance / Accounting / Law / Management Sciences from reputable HEC recognized universities.

Minimum 2-Years of total experience having 1-Year of experience in relevant field will be given preference.

Applicants are advised to read the following instructions carefully before filling the online application.

HOW TO APPLY & GENERAL CONDITIONS

- Candidates should submit online application against each post at apply.sts.net.pk
- Candidates are required to upload CNIC (front & back side), Domicile, PRC, one recent photograph and academic documents with % marks of university concerned when applying online.
- After submission of online application, candidates should download system generated challan of Rs.700/- (Rupees seven hundred only) and deposit it in any branch of ABL/MCB Bank Ltd.
- Candidates with disability are required to upload CNIC having wheelchair logo issued by NADRA.
- Candidates awaiting their result and not possessing experience (where required) are not eligible to apply.
- Incomplete applications will not be entertained.
- General age relaxation has already been included in the age mentioned against each category. No further age relaxation is allowed in the prescribed age limit except candidates belonging to Scheduled Castes, Buddhist, FATA, G.B & AJK residents who are entitled for three (03) years relaxation in upper age limit. Government Servants / serving employees, who have completed two (02) years continuous service on the closing date for receipt of application shall apply through proper channel.
- Concealment or misrepresentation of facts at any stage will lead to disqualification of a candidate.
- The candidates who have been dismissed or debarred for future employment or having criminal record are not eligible to apply.
- Only Shortlisted candidates will be called for test / interview.
- The test will be conducted in major cities of Pakistan i.e Islamabad, Lahore, Peshawar, Quetta, Karachi, and Sukkur. (The test center will be arranged subject to receipt of minimum 300 applications for the center else the candidates will be allocated the nearest test center).
- Candidates may contact with SIBA University for any query / inquiry / complaint regarding applications, roll number slips, test centers, written test, result, display of provisional and final list of candidates. etc. at STS help desk / center # 071-5644200.
- Candidate's degree having Cumulative Grade Point Average (CGPA) will be evaluated with HEC standard chart available on HEC Website.
- Minimum passing marks in written test will be 50 %.
- Mere passing of written test does not qualify any candidate for employment.
- SEPCO reserves the right to increase or decrease the number of posts or scrap the recruitment process at any time without assigning any reason.
- No TA / DA will be allowed to candidates for test or interview.
- The last date for applying online is 08.06.2023.

DG/HR& Admin Director

PID(H)370/22