

Government of Pakistan
Benazir Income Support Programme (BISP)
(INDIVIDUAL CONSULTANCY SERVICES)

Benazir Income Support Programme (BISP) intends to hire individual consultancy services against the following positions under National Social Protection Programme (NSPP) funded by World Bank, initially for a period of one year (extendable subject to satisfactory performance and requirements of the Programme):

Sr. No.	Position	Required Qualification & Experience
1.	Principal Technology Advisor (01 Position)	Qualification: At least Master's Degree in Computer Sciences (4 years) or a related discipline from HEC recognized Institute/University. Experience: At least 17 years of working experience in relevant field
2.	Research Associate (02 positions)	Qualification: Post-Graduate Degree (PhD/MPhil) in Social Protection, Public Health, International Development, Economics, Social Sciences or related field from HEC recognized Institute/University. Specialized educational or field based work in social protection is preferred. Experience: At least 5 years of experience in public and development sector in the relevant field.
3.	Monitoring & Evaluation Coordinator (CCT/WET) (01 Position)	Qualification: 16 years education (Statistics, Social Science, Public Health, Development Economics, or a related Field) from HEC recognized Institute/University. Experience: Minimum three (3) years of experience within the development / social sector, governmental or in the private sector.
4.	Monitoring & Evaluation Coordinator (UCT) (01 Position)	Qualification: 16 years education (Statistics, Social Science, Public Health, Development Economics, or a related Discipline) from HEC recognized Institute/University. Experience: Minimum three (3) years of experience within the development / social sector, governmental or in the private sector.
5.	Monitoring Specialist (01 Position)	Qualification: Master's degree in Public Policy, Social Policy, Economics, Business Administration, Development Studies or equivalent from HEC recognized Institute/University. Experience: Minimum of seven (7) years of experience in the development sector in the relevant field.
6.	Quality Assurance Coordinator (01 Position)	Qualification: Minimum, 16 years of education and a Bachelor's degree in Computer Sciences CS (4 years) or a related field. Experience: At least 5 years direct work experience as software quality assurance engineer/lead. Two (2+) years development & database experience will be preferred.
7.	Android Developer (01 Position)	Qualification: At least Bachelor's degree in Computer Sciences (4 years) or a related discipline. Experience: At least 4 years of working experience as Android Developer in enterprise level projects in reputed organizations - preferably CMMI/ISO certified.
8.	Information Security Specialist (01 Position)	Qualification: A Masters degree in Computer Science, Information Security, Engineering (Computer Science, Software Engineering, Electrical, Communication), information Systems Management or related discipline; or equivalent from recognized institute/university. Experience: Minimum Four (4) years of experience working daily with network or host-based threat detection technologies.

9.	Data Scientist (01 Position)	Qualification: Minimum, 16 years of education and a Bachelor's degree in Computer Sciences CS (4 years) or a related field from recognized institute/university. Experience: At least 3+ years working experience as Data Analyst or Data Scientist on enterprise level projects in organizations preferably CMMI certified.
10.	Technical Writer (01 Position)	Qualification: Minimum sixteen (16) years of education (Computer Sciences), or a related field from recognized institute/university. Experience: Minimum four (04) years experience of working as Content/Technical Writer, MIS Business/Systems Analyst.
11.	Finance Officer (Pay-Roll) (01 Position)	Qualification: A university degree in Commerce, Finance, Economics, Business or equivalent from HEC recognized Institute/University. Experience: A minimum five (5) years in Finance & Accounts.
12.	Finance Officer (Accounting & Bookkeeping) (01 Position)	Qualification: A university degree in Commerce, Finance, Economics, Business or equivalent from HEC recognized Institute/University Experience: A minimum of five (05) years in Finance & Accounts, in maintaining books of accounts and financial reporting preferably on accrual method of accounting.
13.	Conditional Cash Transfer Coordinator (01 Position)	Qualification: Post Graduate qualification in Public Finance/ Social Development/ Social Science or other relevant field from HEC recognized Institute/University. Experience: At least 05 years' experience in Social Protection and should have worked with the Private/Public Sector.
14	EFCF (Error Fraud & Corruption Framework) Implementation Expert (01 Position)	Qualification: Master's Degree or equivalent in Law/Economics or other Social Sciences from HEC recognized Institute/University Experience: Minimum of 8 years' experience in progressively senior positions, preferably in anticorruption/development of methodologies/rule of law, financial discipline or related field.

- Detailed Terms of Reference (TORs) for each position and Application Form can be downloaded from www.bisp.gov.pk.
- Hardcopies of the same can also be obtained from Director HR (HQ & Policy), BISP Islamabad by making a request in writing or through email on (dirpolicy.hr@bisp.gov.pk).
- A consultant shall be selected in accordance with the method contained in Part V of the World Bank's Guidelines for Selection and Employment of Consultants by the World Bank's Borrowers, January 2011 revised July 2014 which can be perused at the website: www.worldbank.org/procure.
- Only shortlisted candidates will be called for interview. T.A/D.A shall not be admissible.
- Remuneration would be negotiable commensurating to qualification and experience of the candidate.
- Attention of prospective individuals is drawn to paragraph 1.9 of Consultants' Selection Guidelines: whereby "Consultants shall not be hired for any assignment that would be in conflict with their prior or current obligations to other clients, or that may place them in a position of being unable to carry out the assignment in the best interest of the Borrower".
- Applications on prescribed "Application Form" available at BISP's official website duly filled in by the interested candidates along-with updated/detailed CV should reach Director HR (HQ & Policy) within 15 days of publication of this advertisement.

Director HR (HQ & Policy)
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