

14-04-2019

VACANCIES ANNOUNCEMENT

Country: Pakistan
Project: Pakistan`s Readiness Preparation Proposal (R-PP)
Agency: Ministry of Climate Change, Government of Pakistan
Title of the Positions:

- 1. Environment and Social Safeguards Specialist**
- 2. Communications Specialist**

Government of Pakistan is implementing Readiness Preparation Proposal with financial support from the Readiness Fund of Forest Carbon Partnership Facility (FCPF) to carry out REDD+Readiness Preparation activities.

Pakistan`s Readiness Preparation Proposal (R-PP), is seeking the services of Individual Consultants, with the following essential criteria.

Essential Qualification and Experience:

- **Environment and Social Safeguards Specialist:** At least a Master Degree in Social Sciences, Anthropology, Environmental Management and/or Forestry (at least sixteen years of education), having at least ten (10) years of relevant working experience in forestry sector, environmental and social impact assessment and / or management (after acquiring stipulated qualification).
- **Communications Specialist:** At least a post-graduate degree in / Mass Communication / Media Studies / Journalism or any other relevant discipline (at least sixteen years of education), having at least ten (10) years of experience in the related field; Documentarily verifiable experience of REDD+, Climate change and Forestry issues both globally and nationally shall be accorded due weightage.

The remuneration shall commensurate with qualifications and relevant experience.

Selection shall be made in accordance with The World Bank Procurement Regulations for IPF Borrowers, July 2016 Revised November 2017.

Detailed TORs and selection criteria may be downloaded from the website of Ministry of Climate Change: www.mocc.gov.pk. Pakistan`s Readiness Preparation Proposals (R-PP) www.redd-pakistan.org, and PPRA: www.ppra.org.pk or can be obtained from the office of National Project Director, FCPF-World Bank REDD+ Readiness (R-PP) Project, at the address given below.

Interested individuals may submit Bio-data/Curriculum Vitae, along with the supporting documents, within maximum of **15 days** of this advertisement.

Women are encouraged to apply.

National Project Director
Pakistan`s Readiness Preparation Proposal (R-PP)
MINISTRY OF CLIMATE CHANGE
Adventure Foundation Pakistan Complex,
Garden Avenue, National Park Area, Islamabad.
Tel: 9249185-6

PID(I)4834/18

"SAY NO TO DRUGS"

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Terms of Reference

Position Title: Environment and Social Safeguards Specialist

Background and introduction:

Being a party to the United Nations Framework Convention on Climate Change (UNFCCC), the Government of Pakistan (GOP) is implementing the Cancun Agreement on Policy approaches and positive incentives on issues relating to reducing emissions from deforestation and forest degradation. Pakistan initiated its efforts for necessary REDD+ preparations in 2009 with a series of sensitization, capacity building and consultation workshops. As a result of these efforts, the Ministry of Climate Change (MoCC) formally started the REDD+ preparedness phase in Pakistan during 2012-13. Pakistan received a funding of 3.8 million US Dollars for the Readiness Preparation Proposal (R-PP), a contract agreement which was signed on June 12, 2015. Under the grant funding, Pakistan's draft National REDD+ Strategy has been prepared which is being refined. In addition, Field and Satellite based forest surveys were conducted across Pakistan for developing National Forest Monitoring System. Pakistan has developed a Safeguards Information System for REDD+ together with Strategic Environmental and Social Assessment, Environmental and Social Management Framework and a Feedback Grievance Redressal Mechanism. Moreover, a pilot study on Designing of REDD+ Payments for Environmental Services has been conducted for two sites in Pakistan.

In January 2018, FCPF-World Bank approved Additional Grant of US \$ 4.014 for implementation of additional readiness activities during the period of two years i.e., July 2018 - June 2020.

Under the Additional Grant, a number of studies have been approved by the World Bank to strengthen REDD+ at sub-national level. With this grant National REDD+ Office is interested to hire services of Environment and Social Safeguards Specialist in order to actively support REDD+ readiness preparation activities in Pakistan under the overall supervision of the National REDD+ Coordinator/National Project Director.

Objectives:

Apart from delivering various environmental and social benefits, there are also some possibility that the REDD+ activities may have adverse impacts to people and environment. In context to this, Parties to the UNFCCC adopted a set of seven

safeguards, which are also known as the Cancun Safeguards. These Cancun Safeguards, therefore, will have to be addressed and respected while implementing REDD+ activities by the countries.

The objective of the assignment is thus to ensure the successful implementation of social and environmental safeguards in all provincial REDD+ Action plans as well as in Forestry Management Plans that will be developed by the project. It also entails provision of technical support related to social and environmental safeguards to the Project Management Unit (PMU) staff members and short and long-term consultants. Under the supervision of National Project Director (NPD) and National REDD+ Coordinator at the Federal Ministry of Climate Change, and working in close collaboration with the World Bank's and FCPF technical Advisors and the Provinces, the E&S Safeguards Specialist will support and undertake activities leading to the development/adherence to the social and environmental safeguards in context to the diversified cultures existing in Pakistan.

Duties and responsibilities:

1. Ensure that the 'REDD+ Action Plans' to be developed for the provinces take into account the prerequisites of environment and social safeguards, according to the UNFCCC and World Bank.
2. In collaboration with Communication Specialist ensure publication and dissemination of findings from REDD+ Readiness studies related to SIS, SESA, ESMF and GRM.
3. Ensure the integration of environment and social aspects, mitigation measures in 'Participatory Forest Management Plans' should be formulated in compliance with UNFCCC requirements for the REDD+ safeguards.
4. Identify and assess environment and social training needs of various departments/stakeholders at national and provincial levels in respect to the REDD+ safeguards.
5. Design training manuals for environment and social safeguards in compliance with UNFCCC and World Bank for key stakeholders such as, policy makers, forest communities and technical staff responsible for implementation of forestry related projects on ground i.e. Forest Departments, NGOs etc.
6. Conduct trainings and develop necessary knowledge products on REDD+ safeguards for the relevant stakeholders with special focus on forest communities and women representatives.
7. Monitor that the information to be provided in the Safeguards Information System by the provinces/or other stakeholders is consistent with the UNFCCC requirements.
8. Promote learning and knowledge regarding the suitable approaches for engaging stakeholders particularly the vulnerable/forest communities and women in REDD+ planning process and implementation in Pakistan.