Sr. No.	Position	Required Qualification & Experience
01.	**Social Development and Gender Specialist** *(01 Position)*	**Qualification:** At least Master's degree in Development Studies or Social Sciences from a reputed university. **Experience:** Minimum 8 years' experience in gender issues, social development/engagement, and participatory development, with at least 3 years in senior social development position with NGO's, World Bank and/or other international donor funded projects and/or government projects. Experience of working on similar positions with International organizations would be an asset.
02.	**Quality Assurance Coordinator** *(01 Position)*	**Qualification:** As a minimum, 16 years of education and a Bachelor's degree in Computer Sciences CS (4 years) or a related field. **Experience:** At least 5+ years direct work experience as software quality assurance engineer/lead. Two (2+) years development & database experience will be preferred. Familiar with programming languages, including VC/C++, .net, C# or Java. Hands on experience in testing of web-based enterprise applications.
03.	**Data Analyst** *(01 Position)*	**Qualification:** Advanced university degree or equivalent experience in data management including information technology and statistics. **Experience:** A minimum of 4 years of experience with either the reputable governmental or development sector. Knowledge on SPSS, EPIINFO, Microsoft Access. In depth knowledge of substantive social and economic issues and experience with producing rigorous analysis. Proficiency in MS-Excel with the ability to finalize survey findings' tables and statistic reports
04.	**MIS: System Architect-Technical Lead** *(01 Position)*	**Qualification:** At least a BS degree in Computer Science or any related with at least **five (05)** years of software design, (preferably commercial) development and deployment experience in large scale service architectures with IT applications. **Experience:** Solid experience of Infrastructure Design, Application Development, implementation and go-live support is essential. Knowledge of Oracle database tuning for .Net/Java web/Software application development. Strong understanding of network architecture. Excellent command on development and interfacing technologies including .NET (C#, ASP.NET 3.5, VB.NET), JAVA, Oracle, JavaScript, CSS, XML, Web services -- WCF, WWF, Ajax-Enabled, SOAP, SOAP Extensions -- (SOA). Experience with Agile methodologies (Scrum and Extreme Programming).

➢ Detailed Terms of Reference (TORs) for the post and Application Form can be downloaded from www.bisp.gov.pk.

➢ A consultant shall be selected in accordance with the method contained in Part V of the World Bank's Guidelines for Selection and Employment of Consultants by the World Bank's Borrowers, January 2011 revised July 2014 which can be perused at the website: www.worldbank.org/procure.

➢ Only shortlisted candidates will be called for interview. T.A/D.A shall not be admissible.

➢ Remuneration would be negotiable commensurating to qualification and experience of the candidate.

➢ Attention of prospective individuals is drawn to paragraph 1.9 of Consultants' Selection Guidelines: whereby "Consultants shall not be hired for any assignment that would be in conflict with their prior or current obligations to other clients, or that may place them in a position of being unable to carry out the assignment in the best interest of the Borrower".

➢ Apply **ONLINE** at BISP's official website (**www.bisp.gov.pk**) within fifteen (15) days of publication of this advertisement, duly filled prescribed "Application Form" available on BISP's official website and upload the updated/detailed CV. **Last date** to apply for the Post is **02nd January, 2022.**

Director HR (HQ & Policy)
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