

Government of Pakistan
Benazir Income Support Programme (BISP)
(INDIVIDUAL CONSULTANCY SERVICES)

Benazir Income Support Programme (BISP) intends to hire individual consultancy services against the following positions under National Social Protection Programme (NSPP) funded by World Bank.

Sr. No.	Position	Required Qualification & Experience
01.	Finance Officer (Payroll) (01 Position)	Qualification: A university degree in Commerce, Finance, and Economics, Business or equivalent from HEC recognized institutions/ universities. Experience: Having experience of Minimum 05 years in Finance & Accounts.
02.	WAN Specialist (01 Position)	Qualification: As a minimum, 16 years of education and/or a Bachelor's degree in Computer Science/IT or any related field. Experience: At least Five (05) Years related Experience in Organization of Repute.
03.	GIS Specialist-II (01 Positions)	Qualification: Minimum 16 years degree in Computer Science, GIS/Remote Sensing or related degree. Experience: 5+ years of experience as a GIS applications Development with emphasis in ArcGIS Server, ArcGIS Portal, ArcGIS Online, ArcGIS JavaScript Application Programming Interface, Operation Dashboards. GIS Software's (ArcGIS Desktop, QGIS, Global Mapper, Erdas Imagine, e-Cognition or similar).
04.	GIS Specialist-III (01 Positions)	Qualification: Minimum 16 years education in Computer Science, GIS or related degree. Experience: 5+ years of experience as a GIS applications Development with emphasis in ArcGIS Server, ArcGIS Portal, ArcGIS Online, ArcGIS JavaScript Application Programming Interface, Operation Dashboards. GIS Software's (ArcGIS Desktop, QGIS, Global Mapper, Erdas Imagine, e-Cognition or similar).
05.	Software Project Manager (01 Position)	Qualification: As a minimum, 16 years of education and a Bachelor's degree in Computer Sciences CS (4 years) or a related field. Experience: At least 4+ years work experience in software development and 2+ years in capacity of project management, including all aspects of project life cycle phases. Familiar with programming languages, including VC/C++, .net, C# or Java. Database and operating Systems experience with SQL server.
06.	Field Operations Associate (03 Positions)	Qualification: A University Degree in the field of Management Sciences, Business Administration, Public Administration, or any relevant field Experience: Required overall 5 years of experience with minimum 2 years of experience in the large international or national level organization with direct involvement in large-scale operations and management, demonstrating evidence of achieving results. Familiarity with Government structures, operations, and procedures

- Detailed Terms of Reference (TORs) for the post and Application Form can be downloaded from www.bisp.gov.pk.
- A consultant shall be selected in accordance with the method contained in Part V of the World Bank's Guidelines for Selection and Employment of Consultants by the World Bank's Borrowers, January 2011 revised July 2014 which can be perused at the website: www.worldbank.org/procure.
- Only shortlisted candidates will be called for interview. T.A/D.A shall not be admissible.
- Remuneration would be negotiable commensurating to qualification and experience of the candidate.
- Attention of prospective individuals is drawn to paragraph 1.9 of Consultants' Selection Guidelines: whereby "Consultants shall not be hired for any assignment that would be in conflict with their prior or current obligations to other clients, or that may place them in a position of being unable to carry out the assignment in the best interest of the Borrower".
- Applications on prescribed "Application Form" available at BISP's official website duly filled in by the interested candidates along-with updated/detailed CV should reach on the following email address dd.hr4@bisp.gov.pk within **15** days of publication of this advertisement **i.e. 06th November, 2021** and **last date** to apply for the Post is **21st November, 2021** by mentioning the name of the Post applied for in the Subject of Email. Application Forms/CVs received through postal services will not be entertained.

Director HR (HQ & Policy)
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