

**Government of Pakistan**  
**Benazir Income Support Programme (BISP)**  
**(RECRUITMENT ON CONTRACT BASIS)**

Benazir Income Support Programme (BISP) require the services of qualified, highly talented and self-motivated Pakistani Nationals against the following positions, purely on contract basis, initially for a period of one year (extendable up to a maximum period of three years subject to satisfactory performance and requirements of the Programme):

Sr. #	Post/SPS/Age/Vacancies	Required Qualification & Experience
1.	<b>Director General (Internal Audit)</b> Grade: SPS-20 Vacancy: 01 Max. Age Limit: 45 years Place of Posting: Islamabad	i) Chartered Accountant with 05 years post-qualification experience in relevant field ii) ICMA or equivalent with 08 years post-qualification experience in relevant field iii) Master degree in Finance/ Accounts/Commerce or equivalent with 17 years post qualification experience in relevant field from HEC recognized University/ Institution with minimum second class or Grade 'C' or 2.5/4.0 CGPA. v) Must be proficient in MS Office. <b>Note:</b> Detailed TORs can be downloaded from <a href="http://www.bisp.gov.pk">www.bisp.gov.pk</a> .
2.	<b>Director General (Media Communication &amp; Outreach)</b> Grade: SPS-20 Vacancy: 01 Max. Age Limit: 45 years Place of Posting: Islamabad	i) Second Class or Grade 'C' or 2.5/4.0 CGPA, University degree (16 years of Education) or equivalent in relevant subject, preferably in Mass Communication/Journalism/Media/International Relations/ Strategic Studies from HEC recognized University/ Institution. Must be proficient in MS Office. ii) 17 years post qualification experience in media and communication preferably planning and execution of media and communication strategies, public relations, public information and awareness campaigns, media management, publicity and image building, advertisement handling, content development for print, electronic and social media, Supervision and development of social media strategy.
3.	<b>Director General (Monitoring &amp; Evaluation)</b> Grade: SPS-20 Vacancy: 01 Max. Age Limit: 45 years Place of Posting: Islamabad	i) Second Class or Grade 'C' or 2.5/4.0 CGPA, University degree (16 years of Education) or equivalent in social sciences, preferably International Development, Development Economic, Economics, Sociology, Anthropology, Project Management, Public/Social Policy, Management Sciences and Public Administration from HEC recognized University/ Institution. Must be proficient in MS Office. ii) 17 years' post-qualification experience including as team lead in developing monitoring plans, Result Framework, Design and Implementation of M&E system including large scale qualitative and quantitative data collection and analysis in multi-sectoral and multi-donor funded Programmes. The candidate must have enough experience in M&E System Development including Digital M&E System. In addition, the candidate must be familiar with Evaluation Design and Techniques. The candidate must possess good report writing and analytical skills besides suggesting course correction and documenting best practices/success stories.

- **Quota:** Merit
- **Salary:** As permissible to SPS-20 Officer in the Programme as per BISP Employees' Service Regulations 2018.
- Only shortlisted candidates shall be called for Screening Test by charging 50% of applicable testing fee.
- BISP is an equal opportunity employer and encourages female candidates to apply.
- Applications on prescribed "Application Form" available at BISP's official website ([bisp.gov.pk](http://bisp.gov.pk)) duly filled in by the interested candidates along-with updated/detailed CV should reach Director HR (HQ & Policy) within 15 days of publication of this advertisement.
- Candidate to be appointed on contract basis will not claim regularization on any grounds and will not be regularized in Government Service.
- If any regular officer of BS-20 is selected against this position than he/she will be taken on deputation basis subject to provision of NOC by the parent department at the time of interview regarding relieving in case of selection.

**Director HR (HQ & Policy)**  
Room No. 221, Second Floor  
BISP, F-Block, Pak Secretariat, Islamabad 051-9246325