

Government of Pakistan
Benazir Income Support Programme (BISP)
(INDIVIDUAL CONSULTANCY SERVICES)

Benazir Income Support Programme (BISP) intends to hire individual consultancy services against the following position under National Social Protection Programme (NSPP) funded by World Bank, initially for a period of one year (extendable subject to satisfactory performance and requirements of the Programme):

Sr. #	Position	Required Qualification & Experience
1.	Data Management Specialist (01 Position)	Qualification: University Degree in the field of Management Sciences, Business Administration, Public Administration, or any relevant field from HEC recognized Institute/University. Experience: Required overall 10-15 years of experience with minimum 07 years of experience in the large international or national level organization with direct involvement in large-scale operations and management, demonstrating evidence of achieving results.
2.	EFCF (Error Fraud & Corruption Framework) Implementation Expert (01 Position)	Qualification: Master Degree or equivalent in Law/Economics or other Social Sciences from HEC recognized Institute/University. Experience: Minimum 08 years of experience in progressively senior positions, preferably in anticorruption/development of methodologies/ rule of law, financial discipline or related field.

- Detailed Terms of Reference (TORs) for the post and Application Form can be downloaded from www.bisp.gov.pk.
- A consultant shall be selected in accordance with the method contained in Part V of the World Bank's Guidelines for Selection and Employment of Consultants by the World Bank's Borrowers, January 2011 revised July 2014 which can be perused at the website: www.worldbank.org/procure.
- Only shortlisted candidates will be called for interview. T.A/D.A shall not be admissible.
- Remuneration would be negotiable commensurating to qualification and experience of the candidate.
- Attention of prospective individuals is drawn to paragraph 1.9 of Consultants' Selection Guidelines: whereby "Consultants shall not be hired for any assignment that would be in conflict with their prior or current obligations to other clients, or that may place them in a position of being unable to carry out the assignment in the best interest of the Borrower".
- Applications on prescribed "Application Form" available at BISP's official website duly filled in by the interested candidates along-with updated/detailed CV should reach Director HR (HQ & Policy) within 15 days of publication of this advertisement.

Director HR (HQ & Policy)
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