

EVALUATION REPORT

TENDER NOTICE # 3/2017

1. **Name of Procuring Agency:** Ministry of Human Rights, Islamabad.
2. **Tender Reference No:** PID (I) 3960/16 Tender Notice No. 3/2017 Dated 5th February 2017.
3. **Tender Description:** Hiring of consultant/firm for a research study to review and identify legal provisions for harmonization of legislation in line with the Constitution of Pakistan, Government of Pakistan's international human rights obligations, subordinate legislations and to provide recommendations to be enacted /amendments in the PPC and CrPC for 6 months.
4. **Method of Procurement:** Open Competitive Bidding (Single Stage Two Envelope method
5. **Tender Published:** Tender Notice was hoisted on the PPRA website vide reference no. TS305141E and the same placed on the Ministry of Human Rights website (www.mohr.gov.pk). The tender notice was also published in the Daily Dawn, Daily News, Daily Jang and the Daily Express on Sunday, February 5th, 2017. Copy of Tender Notice is attached as **Appendix-1**.
6. **Total Bid Documents Sold:** Eleven (11) Nos.
7. **Total Bids Received:** Four (4) Nos.
8. **Technical Bid Opening Date:** 21st February 2017
9. **No. of Bid Technically Qualified:** Three (03) Nos.
10. **Bid(s) Rejected:** One (01) Nos.
11. **Financial Bid Opening Date:** 14th December 2017
12. **Technical Evaluation Report:** Attached as **Appendix-2**
13. **Financial Evaluation Report:** Attached as **Appendix-3**

1.	Humera Azam Khan , Joint Secretary (Admn), Ministry of Human Rights, Islamabad.	Chairperson
2.	Muhammad Hassan Mangi , Director General (IC) Ministry of Human Rights, Islamabad.	Member
3.	Muhammad Arshad , Director General (HR), Ministry of Human Rights, Islamabad.	Co-opted Member
4.	Munir Sadiq , Deputy Secretary (B&C), Ministry of Human Rights, Islamabad.	Member
5.	Fouzia Chaudhry , Law Officer Help Line, Ministry of Human Rights, Islamabad.	Member
6.	Arfan Shabbir , Deputy Director (HR-I), Ministry of Human Rights, Islamabad.	Member/Secretary



GOVERNMENT OF PAKISTAN

MINISTRY OF HUMAN RIGHTS

TENDER NOTICE # 3/2017

EXPRESSION OF INTEREST FOR HIRING OF CONSULTANT

“Research Study to review and identify legal provisions for harmonization of legislation in line with the Constitution of Pakistan, Government of Pakistan's International human rights obligations, subordinate legislations and to provide recommendations to be enacted/amendments in the PPC and CrPC”

1. Ministry of Human Rights, Government of Pakistan, invites expression of interest (EOI) from reputed consultant (s) / firm(s) registered with sales/income tax departments having at least 05 years' experience in the field of research related to legal aspects of human rights, to review and identify legal provisions for harmonization of legislation in line with the Constitution of Pakistan, Government of Pakistan's international human rights obligations, subordinate legislations and to provide recommendations to be enacted /amendments in the PPC and CrPC.
2. The detailed Terms of Reference (ToRs) and other Terms and Conditions are available in the Request for Proposal (RFP) documents, which is available from the office (below) from February 6, 2017 during office hours, on payment of **Rs. 1000** via cheque/pay order (non-refundable) in favor of Drawing and Disbursing Officer of the Ministry of Human Rights.
3. Single stage two envelopes method, according to PPRA, will be followed. Envelopes shall be marked as Financial Proposal and Technical Proposal in the bold and legible letters to avoid confusion and initially, only the envelope marked Technical Proposal shall be opened. The bids shall be accompanied with Bid Security equivalent to **2%** of the bid amount in the form of pay order and in a sealed envelope.
4. Technical proposals shall be opened and evaluated and only technically viable proposals shall be short listed. The sealed financial bids of only technically qualified bids will be opened in the presence of the bidding parties.
5. The last date of submission of complete bid documents is **Tuesday, February 21, 2017 (12 noon PST)**. The Technical Proposal will be opened on the same day at **12:30 pm** in the presence of representatives of bidding firms who wish to be present in the committee room of Ministry of Human Rights.

Arfan Shabbir

Deputy Director (HR-I)

Ministry of Human Rights

1st Floor, State Life Building No. 5, Blue Area, Islamabad.

Ph. No: 051-9212010

**EXPRESSION OF INTEREST
TENDER NOTICE # 03/2017**

Hiring the Services of
Consultant(s)/ Firm(s) for
RESEARCH STUDY

**Ministry of Human Rights
Government of Pakistan**

REQUEST FOR PROPOSAL (RFP) DOCUMENT

Part A:

Subject: INVITATION TO BID AND GENERAL INSTRUCTIONS

Dear Sir,

You are hereby invited to submit the EOI for carrying out Research Study to review and identify legal provisions for harmonization of legislation in line with the Constitution of Pakistan, Government of Pakistan's international human rights obligations, subordinate legislations and to provide recommendations to be enacted /amendments in the PPC and CrPC for 6 months in accordance with the description at Appendix "A".

1. Prospective Bidders Should Particularly Note That:
 - a. Bid Bond through Telex/ Fax shall not be acceptable.
 - b. Ministry of Human Rights does not take any responsibility for collecting the bids from any agency.
 - c. Authorized representative may attend the tender opening, if desired.
 - d. Ministry of Human Rights reserves the right to accept or reject any or all bids or cancel any or all items at any time as per PPRA Rules.
 - e. The Proposal fully must conform to Technical Specifications and Terms & Conditions of the Tender Enquiry.
 - f. Bids against this tender are invited on Single Stage -Two Envelope Bidding Procedures.

Part B:

Instructions to Bidders (ITB):

1. Delivery of Bids. The Proposal is to be submitted as under:-
 - a. Financial Proposal.

The Proposal indicating the quoted price in figures as well as in words along with essential literature / brochure would be enclosed in an envelope. Following information will be clearly marked on the envelope:-

 - i. Financial Proposal
 - ii. Tender number

b. **Technical Proposal.**

Only technical details without mentioning the financial aspects of the Proposal in duplicate would be enclosed in an envelope. Following information will be clearly marked on the envelope:-

- i. Technical Proposal
- ii. Tender number
- iii. Date of opening

c. Both the envelopes i.e of Financial Proposal and Technical Proposal would be enclosed in yet another properly sealed envelope that will be marked with address of this office only.

d. Technical Proposal will be opened on the day of tender opening and will be technically evaluated. Financial Proposal of only those bidders will be opened, whose Technical Proposal would have been accepted by Technical Committee. Financial Proposal of the bidders whose Technical Proposal would have been rejected, will be returned un-opened.

2. **Date and Time for Receipt of Bids.**

The bid documents must reach this office until 1200 hrs on Tuesday, February 21, 2017 at the following address, and will be opened on the same day at 1230 hrs:

3. **Taxes:**

All Govt. Taxes will be applicable.

4. **Language of Bidding Document:**

The bid must be prepared in English language. If supporting documents and printed literature furnished by the bidder with the bid are not in English language, they must be accompanied by English translation of the relevant passages.

5. **Terms of Payment:**

The terms of payment will be as under:

- 20 percent upon submission and acceptance of Work Plan for Execution of Assignment.
- 30 percent upon submission and acceptance of draft Documents/Reports relating Assignment as per approved work plan.
- 50 percent upon submission and acceptance of final Documents/Reports of the Assignment.

No payment will be made in case of unsatisfactory work as determined by the Procurement Committee for Implementation of Action Plan on improvement of human rights situation in Pakistan.

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6. **Photocopies of relevant Documents:**

Photocopies of following documents will be provided / attached with Technical Proposal:-

- a. A copy of letter from the Bank showing bidder's financial capability.
- b. Income Tax No. to be mentioned on the Proposal and copy of Registration Certificate issued by Sales Tax Department.

7. **Disqualification:**

Proposals are liable to be rejected if:-

- a. Earnest money is not attached with the Proposal.
- b. Proposals are found conditional or incomplete in any respect.
- c. Received later than appointed / fixed date and time.
- d. There is any deviation from the Instructions to Bidders.
- e. Multiple rates are quoted.
- f. Proposals (Financial / Technical) containing unauthenticated amendments / corrections / overwriting.
- g. If validity of Proposal is not quoted as required.
- h. Proposal made through Fax / E-mail / Cable / Telex.
- i. If the Proposal is found to be based on cartel action in connivance with other bidders.

8. **Earnest Money / Bid Security.**

The Technical Proposal must be accompanied by 2% of the total value of proposal in shape of Bank Draft / Pay Order in favor of Drawing and Disbursing officer of Ministry of Human Rights.

9. **Return of Earnest Money.**

- a. Earnest money to the unsuccessful bidders will be returned.
- b. Earnest money of the bidder with whom contract is concluded will be returned on submission of Bank Guarantee stipulated in the contract.

10. **Rights Reserved.**

Ministry of Human Rights reserves full rights to accept or reject any or all Proposals including the lowest, as per PPRA Rules.

**TERMS OF REFERENCE FOR APPOINTMENT OF
CONSULTANT FIRM(S) FOR RESEARCH STUDY**

TERMS OF REFERENCE

The detailed roles and responsibilities of the consultant firm(s) will be to carrying out Research Study

1. To review existing legal framework on all aspects related to human rights to identify legal provisions for harmonization of legislation in line with the Constitution of Pakistan.
2. To review existing legal framework on all aspects related to human rights to identify legal provisions for harmonization of legislation in line with Government of Pakistan's international human rights obligations;
3. To review existing legal framework on all aspects related to human rights to identify legal provisions for harmonization of legislation in line with subordinate legislations;
4. To review existing legal framework on all aspects related to human rights to identify legal provisions to be enacted /amendments in the PPC and CrPC.

Methodology and Schedule:-

The period of consultancy services shall be clearly specified based on review of the performance in the following three phases:

- Finalized Work Plan for Execution of Assignment
- Execution of finalized work plan
- Delivery of final work

Expected outputs from the consultancy:-

The consultant will be required to provide the following outputs:

Deliverables Dates:-

- a) Detailed work plan for the whole period of consultancy within three days of signing contract which should mention deliverables, their details and completion time lines.
- b) Research Report.

Profiles of Consultant/ Firms:-

The criteria for short listing firms will be:

The technical proposal should be prepared in line with Terms of Reference (TOR). Further the Firm(s) must also present their knowledge on the requirements of this assignment while providing following information:-

Experience:-

A list of past and present major work of similar nature carried out to be submitted.

Methodology:-

A concept paper describing detailed methodological approach should be provided for carrying out the assignment. The proposal should clarify the Consultant's understanding and interpretation of the Terms of Reference and provide a clear description as to how the Consultant intends to organize and execute the services.

Personnel:-

The consultant shall include all experts and professionals describing the proposed personnel and their job functions and responsibilities related to this assignment. Detailed Curriculum Vitae (CVs) should be included for the proposed personnel, giving names, address, education, professional experience and experience for similar assignment.

Consultant Firm/Organizations/Individual Profile:-

- Brief company profile, as relevant to the above mentioned terms of reference
- Experience in the relevant areas/ similar exercise.
- Clientele
- Contact details of at least two references from among recent employers or clients
- Certificate of incorporation / legal status
- Financial proposal

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Technical Evaluation Sheet

1.	Organization/CVs of Team Members	Description	Total marks
		Qualification	5
		Experience	10
		Relevance	10
2.	Experience in similar Assignments	National	10
		International	10
3.	Methodology/Approach to Assignment	Literature review	10
		Meeting with stakeholders	10
		Consultations	10
		Duration	10
4.	Clientele in Similar Assignment	Number of Clientele	5
		Final work done	10
Total		100	

Annex-B
PRE QUALIFICATION CRITERIA

A-QUESTIONNAIRE

QUESTION 01 WHAT IS THE NAME OF THE BIDDER?

QUESTION 02 WHAT IS THE ADDRESS OF THE BIDDER?

QUESTION 03

National Tax Number	
Sales Tax Number	

(Attach copy of NTN & Sales Tax Certificate along with copy of last months deposited sales tax receipts)

QUESTION 04 PLEASE SPECIFY THE YEAR OF ESTABLISHMENT?

QUESTION 05 TYPE OF FIRM?

Sole Proprietor/ Individual	
Partnership	
Private Limited Company	

QUESTION 06 NAME OF THE OWNER (s)

S.No.	Name	NIC No.	Address & Tel. No.

QUESTION 07 HEAD OFFICE LOCATION

ADDRESS OF EACH OFFICE	OWNED/RENTED	OWNER NAME

QUESTION 8 HOW MANY PERSONNEL ARE BEING EMPLOYED AT THE ABOVE MENTIONED FACILITIES? (Please tick the appropriate box)

1 to 5	<input type="checkbox"/>
6 to 10	<input type="checkbox"/>
11 to 15	<input type="checkbox"/>
15 Plus	<input type="checkbox"/>

QUESTION 9 DESCRIBE THE NUMBER OF PEOPLE WORKING AT EACH OFFICE, SEGREGATED ACCORDING TO THE JOB TITLE.

B- FINANCIAL STANDING

BANK STATEMENT		
Name of Banks	Title of Account	Monthly Average Balance

FIXED & MOVABLE PROPERTIES

Type of Property	Title of Property	Relation with Owner of Firm	Approximate Value

LIST OF LOCAL/MULTINATIONAL ORGANIZATIONS, GOVT. DEPARTMENTS AND UN AGENCIES AS CUSTOMERS FOR THE LAST 3 YEARS

Name	Type of Organization	Contact Name & Tel. No.	Date of Prequalification	Turnover for the last three years in Rs.

PERFORMANCE CERTIFICATE

(For each major customer during the last three year)

Name of Customer

Contact Name, Address & Telephone Number

Date of Prequalification: _____

Turnover since Prequalification: _____

Quality of Services Offered & Remarks by Customer:

Bidder's Representative
(Signature & Stamp)

Customer
(Signature & Stamp)

File No. 5(7)/2017-DD(HR-I)
Government of Pakistan
Ministry of Human Rights

Subject: Minutes of Meeting for Evaluation of Technical proposals to hire the Services of Consultant Firm/Organization/Individual to Conduct Research Study

A meeting of the Technical Committee was held on 21st September, 2017 in the office of Joint Secretary (HR), Ministry of Human Rights, State Life Building No.5, Blue Area, Islamabad.

Agenda

- To conduct technical evaluation of bids submitted by the bidders in response to the advertisement for Expression of Interests (EOI) published by the Ministry of Human Rights.
- Based on the evaluation, recommend/procure services of the consultants/firms/organizations/individuals for carrying out a *“Research Study to review and identify legal provisions for harmonization of legislation in line with the Constitution of Pakistan, Government of Pakistan’s International human rights obligations, subordinate legislations and to provide recommendations to be enacted/amendments in the PPC and CrPC*

2. The following members were present in the meeting:

1	Ms. Humera Azam Khan	Joint Secretary	In Chair
2	Mr. M Hassan Mangi	Director General (IC)	Member
3	Mr. Muhammad Arshad	Director General (HR)	Co-opted Member
4	Mr. Munir Sadiq	Deputy Secretary (B&C)	Member
5	Mr. Fouzia Chaudhry	Law Officer Helpline	Member
6	Mr. Arfan Shabbir	Dy. Director (HR-I)	Member/Secretary

3. The members of the Committee were apprised that the Action Plan for Human Rights, approved by the Honorable Prime Minister of Pakistan on 13th February 2016, is being implemented in the country. The Action Plan spells out its detailed implementation framework by dividing it into six broader areas of interventions with 16 expected outcomes and 60 proposed actions. Under Thematic Area-I – “Policy & Legal Reforms” Action Plan envisages actions on

Review of legislation in line with Constitutional provisions, Principles of policy and Government of Pakistan's National and International commitments. The said initiative requires technical and professional expertise therefore; the Ministry of Human Rights published an advertisement for the Expression of Interest in the Daily Dawn, Daily News, Daily Jang and the Daily Express on Sunday, February 5th, 2017. The same advertisement had also been placed it on the MoHR & PPRA websites in order to hire the services of a Consultant Firm/Organization/Individual.

4. The Committee noted that in response to the Ministry's advertisement, four (04) bidders had submitted their bids for carrying out a *"Research Study to review and identify legal provisions for harmonization of legislation in line with the Constitution of Pakistan, Government of Pakistan's International human rights obligations, subordinate legislations and to provide recommendations to be enacted/amendments in the PPC and CrPC till the closing date i.e. Tuesday, February 21, 2017 (12 Noon PST).* The detail of the bids submitted by the bidders is depicted as below:

Serial No.	Name of Firm/Consultant	Technical Proposal	Financial Proposal
1	KILAM Barristers & Legal Consultants	Opened on 21-02-2017	Sealed
2	Mr. Shirafat Ali Advocate High Court	Opened on 21-02-2017	Sealed
3	UHY Hassan Naeem & Co.	Opened on 21-02-2017	Sealed
4	Research Society of International Law (RISL)	Opened on 21-02-2017	Sealed

5. The Members of the Committee discussed that evaluation of proposals is required to be carried out in two stages in the following manner, namely:-

- i. The technical proposals shall be evaluated and the procuring agency may discuss technical details, if it may deem fit;
- ii. The financial proposals of technically responsive proposals shall be opened in the presence of the applicants or their representatives who may wish to attend the opening session; and
- iii. The bid found to be the lowest evaluated shall be accepted.

6. The Technical Committee evaluated the bids according to evaluation criteria and prepared the evaluation sheets. The threshold for determining any proposal as a technically

responsive has been fixed as Seventy Five (75) out of the Hundred (100) by the Committee. (**Annex-1**)

7. The Committee evaluated the technical proposals for Tender Notice No 03/2017 to carry out research study and found that the firms/individual Research Society for International Law (RISL), KILAM and Mr. Shirafat Ali met the threshold (75/100) for making technically responsive bids to accomplish the quality work; UHY Hassan Naeem & Co. were not found eligible and were rejected for being not technically responsive.

8. The Committee recommended opening the financial bids of **Research Society for International Law (RISL), KILAM and Mr. Shirafat Ali** and award the contract agreement to the lowest bidder in order to carry out the assignment.

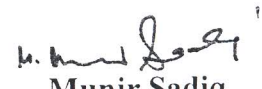
9. The meeting ended with the vote of thanks to/by the Chairperson of the Committee.



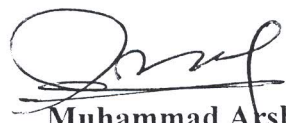
Arfan Shabbir
Deputy Director (HR-I)
Ministry of Human Rights
(Member/Secretary)



Fouzia Chaudhry
Law Officer Help Line
Ministry of Human Rights
(Member)



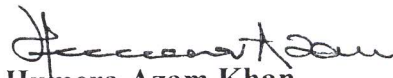
Munir Sadiq
Deputy Secretary (B&C)
Ministry of Human Rights
(Member)



Muhammad Arshad
Director General (HR)
Ministry of Human Rights
(Co-opted Member)



Muhammad Hassan Mangi
Director General (IC)
Ministry of Human Rights
(Member)



Humera Azam Khan
Joint Secretary (HR)
Ministry of Human Rights
(Chairperson)

Comparative Statement of Technical / Individual for Research Study Tender Notice #3

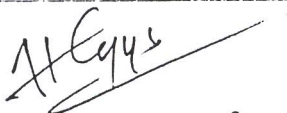
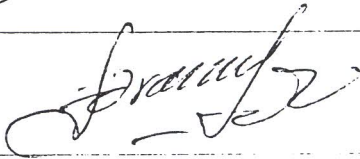
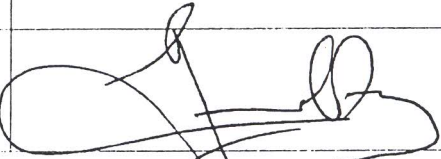
Bidders/ Evaluation	KILAM Barristers & Legal Consultants			Mr. Shirafat Ali Ch			UHY Hassan Naeem & Co			Research Society of International Law						
	Org/CVs	Experience	Methodology	Clientele	Org/CVs	Exp	Methodology	Clientele	Org/CVs	Exp	Methodology	Clientele	Org/CVs	Exp	Methodology	Clientele
Total Marks	100	25	30	15	25	30	30	15	25	30	30	15	25	30	30	15
Marks Awaded by Chairperson		20	24	12	22	26	25	10					23	27	27	13
Marks Awaded by DG(IC)		22	24	10	23	27	25	12					24	26	27	11
Marks Awaded by DG(HR)		22	25	11	21	25	23	11					22	25	26	12
Marks Awaded by DS (B&C)		21	23	12	24	28	25	12					23	28	27	12
Marks Awaded by Law Officer		20	25	11	23	24	24	12					24	27	27	12
Marks Awaded by DD(HR-I)		20	22	10	23	26	26	10					23	27	28	13


On the basis of technical evaluation proposals following organization/s came up with high average and met threshold (75/100); therefore, recommends to futrther opening offinancial proposal to finalise the case under PPRA rules.

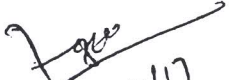
Tender Notice No.3/2017
FOR PROPOSAL (RFP) DOCUMENT
Acquiring Services of Consultant
Firm/Organizations/ Individuals for
RESEARCH STUDY

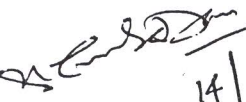
Attendance sheet

14th December, 2017.


S.No.	Name	Signature
1.	KILAM Barristers and Legal consultants	
2.	Mr. Sharafat Ali Chaudhry, Advocate High Court	
3.	UHY Hassan Naeem & Co.	
4.	Research Society of International Law (RSIL)	


14/12/17


14/12/17


14/12/17


14/12


14/12

F.NO. 5(7)/2017-DD (HR-I)
GOVERNMENT OF PAKISTAN
MINISTRY OF HUMAN RIGHTS

Subject: MINUTES OF MEETING FOR OPENING/EVALUATION OF FINANCIAL PROPOSALS TO HIRE THE SERVICES OF CONSULTANT FIRM/ORGANIZATION/INDIVIDUAL UNDER TENDER NOTICE # 3.

In connection with hiring the services of consultant(s)/firm(s) for carrying out a *Research Study to review and identify legal provisions for harmonization of legislation in line with the Constitution of Pakistan, Government of Pakistan's International human rights obligations, subordinate legislations and to provide recommendations to be enacted/amendments in the PPC and CrPC*; a meeting of the Committee under the Chairpersonship of Joint Secretary (Admn), Ministry of Human Rights was held on 14th December, 2017 at 1400 hrs in the Committee Room, Ministry of Human Rights, Islamabad to open financial bids of three bidders who had been declared as technically responsive by the Technical Committee.

2. Earlier, in response to Ministry's advertisement, published in Daily Dawn, Daily News, Daily Jang and Daily Express on 5th February, 2017 four bidders had submitted their bidding documents. The sealed bidding documents of following four firm(s)/consultant were opened on 21st February, 2017 in the Committee Room, Ministry of Human Rights, Islamabad:

S#	Name of Firm/Consultant
1	KILAM Barristers & Legal Consultants
2	Mr. Sharafat Ali, Advocate High Court
3	UHY Hassan Naeem & Co.
4	Research Society of International Law

3. The Technical Evaluation Committee examined the technical proposals and short listed following three consultant (s)/firm(s) for further opening of the financial proposals:

S#	Name of Firm/Consultant
1	KILAM Barristers & Legal Consultants





- 2 Research Society of International Law
- 3 Mr. Sharafat Ali, Advocate High Court

4. The financial proposals were opened in presence of applicants or their representatives on **14th December 2017** at **1400 hrs** in the Committee Room, Ministry of Human Rights, Islamabad. The detail of the financial bids is as under:

S#	Name of Firm/Consultant	Financial Bid Price	Remarks
1	KILAM Barristers & Legal Consultants	PKR 25,001,000/-	Bid Security equivalent to 2% of the bid amount is attached. Bank Draft/Pay order of PKR 500,022/- bearing No. 03834080 dated 18-02-2017 issued by Faysal Bank, 0188-ICHRA Branch, Lahore.
2	Research Society of International Law	PKR 7,600,000/-	Bid Security equivalent to 2% of the bid amount is attached. Bank Draft/Pay order of PKR 152,000/- bearing B.C. No. 17399490 dated 20-02-2017.
3	Mr. Sharafat Ali, Advocate High Court	PKR5,000,000/-	Bid Security equivalent to 2% of the bid amount was not found/deposited.

5. In view of the above comparative statement, the chairperson of committee has further convened another meeting of all members on 16th January 2018 to consider/evaluate the financial proposals in light of PPRA rules. Consequent upon the meeting, it has been found that *M/s Research Society for International Law* has met necessary requirements as required/stipulated under Tender Notice#3 and is in accordance with PPRA rules. Therefore, the Committee with unanimous consensus has recommended that contract be awarded to *M/s Research Society for International Law* after fulfilling necessary codal formalities to carry out *Research Study to review and identify legal provisions for harmonization of legislation in line with the Constitution of Pakistan, Government of Pakistan's International human rights*

obligations, subordinate legislations and to provide recommendations to be enacted/amendments in the PPC and CrPC.

6. The meeting ended with the vote of thanks to/by the Chairperson of the Committee.



Arfan Shabbir
Deputy Director (HR-I)
Ministry of Human Rights
(Member/Secretary)



Fouzia Chaudhry
Law Officer Help Line
Ministry of Human Rights
(Member)

Signed as per use in file.

M. Munir Sadiq
2/4/2028

Munir Sadiq
Deputy Secretary (B&C)
Ministry of Human Rights
(Member)



Muhammad Arshad
Director General (HR)
Ministry of Human Rights
(Co-opted Member)



Muhammad Hassan Mangi
Director General (IC)
Ministry of Human Rights
(Member)



Humera Azam Khan
Joint Secretary (Admn)
Ministry of Human Rights
(Chairperson)