

PPRA INSTRUCTIONS

**EVALUATION REPORT**  
(As per Rule 35 of Public Procurement Rules, 2004)

- |                                  |  |
|----------------------------------|--|
| 1. Name of Procuring Agency      | <u>Faisalabad Electric Supply Company (FESCO)</u>  |
| 2. Method of Procurement         | <u>One Stage, Two Envelope</u>   |
| 3. Title of Procurement          | <u>Hiring of Services of Head-Hunting HR Consultancy Firm for Recruitment at Senior / Middle / Entry Level Positions in FESCO</u>                |
| 4. Tender Inquiry No.            | <u>04/HR/ FESCO/2021</u>   |
| 5. PPRA Ref. No.(TSE)            | <u>TS463401E</u>   |
| 6. Date & Time of Bid Closing    | <u>11:00 Hrs on 16.11.2021</u>   |
| 7. Date & Time of Bid Opening    | <u>12:00 Hrs on 16.11.2021</u>   |
| 8. No. of Bids Received          | <u>04 (Four)</u>   |
| 9. Criteria for Bid Evaluation   | <u>As detailed on Page-19 to 22 of Tender Documents. (Technical = 80%, Financial = 20%)</u>  |
| 10. Details of Bid(s) Evaluation | <u>The Bidder with the highest evaluated score will be awarded Contract as mentioned on Page-5 of Bidding Documents under Evaluation of Bids</u> |

Item	Name of Bidder	Marks		Evaluated Score	Rule/Regulation/SBD*/Policy/ Basis for Rejection / Acceptance as per Rule 35 of PP Rules, 2004
		Technical (80%)	Financial (20%)		
Executive Search Services- SENIOR LEVEL	M/S Open Testing Services (OTS)	20.00	57.60	77.60	Page-5 of Bidding Documents at Evaluation of Bids .
	M/S Executive Network Int(ENI)	7.66	70.40	<b>78.06</b>	
	M/S HR Business Solution	10.18	57.60	67.78	
	M/S KPMG Taseer Hadi & Co.	5.00	58.00	63.00	
Executive Search Services- MIDDLE LEVEL	M/S Open Testing Services (OTS)	20.00	57.60	77.60	
	M/S Executive Network Int(ENI)	7.66	70.40	<b>78.06</b>	
	M/S HR Business Solution	9.98	57.60	67.58	
	M/S KPMG Taseer Hadi & Co.	5.00	58.00	63.00	
Executive Search Services- ENTRY LEVEL	M/S Open Testing Services (OTS)	20.00	57.60	77.60	
	M/S Executive Network Int(ENI)	9.00	70.40	<b>79.40</b>	
	M/S HR Business Solution	10.09	57.60	67.69	
	M/S KPMG Taseer Hadi & Co.	5.00	58.00	63.00	

**Highest Evaluated / Successful Bidder** M/S Executive Network Int (ENI).

11. Any other additional / supporting information, the procuring agency may like to share

➤ Final Evaluation (01-page)

Signature

*[Handwritten Signature]*  
.....  
DG (HR & Admn)  
FESCO Faisalabad.  
.....

Official Stamp


\*Standard Bidding Documents (SBD)


*2 fesco 4222 - per*

*232576*

**FINAL EVALUATION PERFORMA FOR HIRING OF SERVICES OF HEAD HUNTING HR CONSULTANCY FIRM FOR RECRUITMENT AT SENIOR / MIDDLE / ENTRY LEVEL POSITIONS IN FESCO**

Ser #.	Item	Name of Head Hunting Firm	Financial - Weightage of 20 % Score	Technical - Weightage of 80 % Score	TOTAL SCORE OUT OF 100
1.	<b>Executive Search Services-SENIOR LEVEL</b> Conducting executive search services for Senior Management Positions. i). Professional Fee in % (without taxes) ii). Provincial Sales Tax in % (SST / PST where applicable)	M/S Open Testing Services (OTS)	20.00	57.60	77.60
		M/S Executive Network Int(ENI)	7.66	70.40	<b>78.06</b>
		M/S HR Business Solution	10.18	57.60	67.78
		M/S KPMG Taseer Hadi & Co.	5.00	58.00	63.00
2.	<b>Executive Search Services-MIDDLE LEVEL</b> Conducting executive search services for Middle Level Management Positions. i). Professional Fee in % (without taxes) ii). Provincial Sales Tax in % (SST / PST where applicable)	M/S Open Testing Services (OTS)	20.00	57.60	77.60
		M/S Executive Network Int(ENI)	7.66	70.40	<b>78.06</b>
		M/S HR Business Solution	9.98	57.60	67.58
		M/S KPMG Taseer Hadi & Co.	5.00	58.00	63.00
3.	<b>Executive Search Services-ENTRY LEVEL</b> Conducting executive search services for Entry Level Management/ Trainee positions. i). Professional Fee in % (without taxes) ii). Provincial Sales Tax in % (SST / PST where applicable)	M/S Open Testing Services (OTS)	20.00	57.60	77.60
		M/S Executive Network Int(ENI)	9.00	70.40	<b>79.40</b>
		M/S HR Business Solution	10.09	57.60	67.69
		M/S KPMG Taseer Hadi & Co.	5.00	58.00	63.00

  
Director (CM) FESCO  
(Member)


  
Director (CPC) FESCO  
(Member)

  
Company Secretary FESCO  
(Member)

  
Addl: DG (MM) Disposal  
FESCO (Member)

  
DG (IT) FESCO  
(Member)

  
Chief of Audit FESCO  
(Member)

  
Director General (HR & Admn) FESCO  
(Convener) 6/1/22