PQ EVALUATION REPORT

(As Per Rule 35 of PPRA Rules, 2004)

1. Name of Procuring Agency: National Highway Authority

2. Method of Procurement: Pre-Qualification

3. Title of Procurement: D.I. Khan Road Development Package Rehabilitation And

Up-gradation of Pezu-tank Road (Length 38 Km)

4. Tender Inquiry No.: 2(549)

5. PPRA Ref. No. (TSE): PPRA Website No. TS495686E PQ Notice advertised in

Three (03) daily newspapers namely Roznama JANG, Roznama Express (Urdu Newspapers) and DAWN (English Newspaper) dated 17th November, 2022. Also, uploaded on

NHA and PPRA websites

6. Date & Closing Time: 5th December, 2022 till 1130 hours local time

7. Date & Opening Time: 5th December, 2022 till 1200 hours local time

8. No of PQ App Received: Twelve (12)

9. Criteria for Evaluation: Criteria of PQ Application Evaluation is attached at Annex-I

10. Details of PQ Application(s) Evaluation:

Sr. No.	Name of Bidder	Deficiencies	Qualification Status
1	M/s KNK Pvt Ltd	 (a) M/s KNK (Pvt) Ltd provided company documents i.e. Article of Association" states under heading General Meeting at Para 13 "A General meeting of the company shall be held within Eighteen months from the date of formation of its Incorporation and thereafter once at least in every calendar year within a period of six months, however the provided company documents i.e. Form-A up to date is 28-1-2018 & Form-29 up to 28-10-2019. (b) The provided Board Resolution by M/s KNK is not project Specific, hence does not fulfill the requirement of Clause 4.1 "K" of Section-II of PQ Document. 	DIS- QUALIFIED
2	M/s SMC & Co.	Nil	QUALIFIED
3	M/s Muhammad Aslam Khan Bhattani & Brothers.	 a) The Firm does not meet the threshold of similar work experience (Rs. 2885 Mill) as required under ITA 4.1 B (ii) of Section-II of PQ Document. (b) The Applicant has not provided the "Application Submission Form" as required under Section IV of PQ Document. (c) POA is missing to sign the proposal on the behalf of the firm as required under Clause ITA 10.1(d) of Section II of PQ Document. (d) Audit Reports for FY 2021-22 is not provided to establish Financial soundness of the Firm as required under Clause ITA 4.1(D) of Section-II of PQ document. 	DIS- QUALIFIED
4	M/s Zahir Khan & Brothers		DIS- QUALIFIED

D I Khan Road Development Package Rehabilitation and Up gradution of Pezu-Tank Road (38 Km)

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PQ EVALUATION REPORT (As Per Rule 35 of PPRA Rules, 2004)

5	M/s GRC-KDC (JV)	 (a) POA on the behal attestation of 1st C of Section-II of PC (b) Audit Reports for Firm in JV to estraphical under a document. (c) M/s KDC Pvt Ltd 	DIS- QUALIFIED		
		valid PEC Licens to meet the Eligi	e (i.e. expired on 30-	06-2021). Thus failed ed as per Clause ITA	
6	M/s Umer Jan & Co.		Nil		QUALIFIED
7	M/s Maqbool Associates (Pvt) Ltd	of Equipment Capabil Documents, which are Name of Equipment Shovel	ities under Section II	Required Equipment 03 04 08 04 04 25	DIS- QUALIFIED
8	M/s Hasas Al-Mehreen - Sarwar & Co (JV)	(a) Audit Reports for Lead Firm (M HASAS) and M	DIS- QUALIFIED		
9	M/s NLC ENGRS	Audit Reports for FY establish Financial sol ITA 4.1(D) of Section	DIS- QUALIFIED		
10	M/s Atimad Builders & Developers		QUALIFIED		
11	M/s FWO	Audit Reports for FY 2021-22 is not provided by the Firm to establish Financial soundness of the Firm as required under Clause ITA 4.1(D) of Section-II of PQ document.			DIS- QUALIFIED
12	M/s AMC-SGEC (JV)	(a) Power of Attorned JV is not project "Dualization and Sagu-Zhob Pack provided. Hence	DIS- QUALIFIED		

D I Khan Road Development Package Rehabilitation and Up gradation of Pezu-Tank Road (38 Km)

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PQ EVALUATION REPORT

(As Per Rule 35 of PPRA Rules, 2004)

ITA 10.1(d) of Section-Section-II of PQ Document.

(b) Audit Reports for FY 2021-22 is not provided by the Member Firm (M/s AMC) in JV to establish Financial soundness of the Firm as required under Clause ITA 4.1(D) of Section-II of PQ document

(c) M/s AM & Company has not provided partnership deed thus the legal representative/Ownership of the Company could not be ascertained which is required as per Clause ITA 4.1 (K) of Section-II of PQ Document.

11. Any other additional/ supporting information, the procuring agency may like to share:

The issuance of Bid Document will be consequent to announcement of evaluation results; disposal of grievance(s) (if any); & upon receipt of Engineer's Estimate.

*Standard Bidding Documents (SBD)

GM (P*CA)

Official Stamp:....



Section II. Prequalification Data Sheet							
	A. General						
ITA 1.1	The Employer						
	Chairman, National Highway Authority 28-Mauve Area, Sector G-9/I, Islamabad (Pakistan) Phone # 92-51-9032727, Fax # 92-51-9260419						
ITA 1.1	Name of the Project						
	D. I. Khan Road Development Package: Rehabilitation and Upgradation of Pezu-Tank Road (Length 38 KM)						
ITA 1.1	Identification of the Contract						
	2(549)						
ITA 4.1	A. Eligible Applicants (Qualification Criteria)						
	a. Must be registered with Income Tax and Sales Tax Departments and who are on Active Taxpayers List of the Federal Board of Revenue.						
	b. Each individual applicant and all members of JV must have valid Pakistan Engineering Council Registration License for the Year 2022 in the following categories:						
	(i) Individual/ Lead Firm in JV: PEC Category C-B or above with Specialization in CE-01 & CE-02.						
	(ii) Member Firm in JV: PEC Category as per share in JV with Specialization in CE-01 & CE-02.						
	c. Foreign Firms will not be eligible to participate in the prequalification individually. Foreign Firms shall enter into Joint Venture (JV) with Pakistani Firm(s) of appropriate category.						
	d. An individual applicant or JV meeting the above said conditions (a, b & c) will be considered for further evaluation and will be qualified if it meets the following Criteria:						
	B. Works Experience Requirements						
	,						
	Each individual applicant and all members of JV must have experience in Highway Sector/ Road Works etc. as detailed below:						
	Requirement Applicant to Role Provide Details						
	Experience of construction contracts in the role of Contractor, Subcontractor, or Management Contractor for at least the last 10 years prior to the application/ proposal submission deadline. Certificate of registration of Firm/ PEC registration along with experience record Contractor, Or Management Contractor						
	Letter of Acceptance and Completion Certificate of completed projects in this regard may be accompanied.						

ii) Similar Work Experience (Form EXP - 4.2):

An individual applicant must have completed at least one (01) Contract (limit is of one single contract, not summed up value of different packages / contracts) of similar size, nature and complexity as a Contractor or Management Contractor or Nominated Sub-Contractor / Sub-Contractor approved by the Employer (Public Sector Entity) along-with Engineer's Notification letter with a value of minimum Pak. Rs.2,885 Million during last Ten (10) years; in case of a joint venture, if one (Lead Firm) of the partners in a JV alone fulfills the threshold, others need not be assessed to fulfill it, otherwise each partner shall be assessed independently to fulfill the part of threshold which will be determined as per its share in the JV. The requirements are tabulated below:

Requirement	Applicant to provide specific details	Role
Applicant must have similar experience as mentioned	 Letter of Acceptance Completion Certificate BOQs (as per latest VO) Abstract of Latest/Final Interim Payment Certificate 	Contractor or Management Contractor
above.	Nominated Sub-Contractor/ Sub-Contractor	OR
	- Prior Approval of Employer	Nominated
	 Main Contractor's Letter of Award/ Work Order Document of Sub-Contract Financial Evidence of Payment 	Sub- Contractor/ Sub- Contractor
	 Performance Certificate duly Certified by Project Authorities 	approved by the Employer
	- BOQs (as per latest VO)	(Public
	 Abstract of Latest/ Final Interim Payment Certificate and Escalation Payment Certificate (EPC) 	Sector Entity)

*Note: In case Taking Over Certificate (TOC) is not issued because of some administrative issue, then the following document shall be required for substantiation of completed works:

- Engineer's Confirmation regarding completion of works as per contract agreement.
- Employer's representative confirmation and forwarding of request for inspection of completed works.

C. Financial Soundness

i) Average Annual Construction Turnover

Has an Average Annual Construction Turnover of minimum Rs. 5,410 Million; in case of JV each partner must fulfill the Criteria with respect to its share in the JV Agreement.

ii) Cash Flow

Has a minimum Cash Flow of Rs. 1,200 Million; in case of JV each partner must fulfill the Criteria with respect to its share in the JV Agreement. Following formula will be used:

Cash Flow = Latest year's Working Capital - One month's average invoicing of Current Commitments + Credit limit

(Project Specific Credit Line Facility, if any, shall only be considered if submitted as per Form CL – 1 and issued by Bank, for this Contract, within last six months).

iii) Working Capital:

Has a minimum Working Capital of Rs. 900 Million for the latest year; in case of JV each partner must fulfill the Criteria with respect to its share in the JV Agreement.

iv) Income Tax Return

The applicant has to provide Income Tax Return for the last three years i.e. Financial Year 2021-22, 2020-21 & 2019-20.

The above parameters of Financial Soundness will be worked out from the following:

D. Certified Audit Reports (Form FIN - 3.1 & 3.2)

Individual Applicant/ Lead Partner of JV and JV members of JV has to submit alongwith his application/ proposal Audit Reports for the last three years i.e. Financial Year 2021-22, 2020-21 & 2019-20 of the applicants which close their accounts on June 30th every year **OR** Calendar Year 2019, 2020 & 2021 of the applicants which close their accounts on 31st December every year, prepared by registered Chartered Accountant appearing on list of firms on ICAP directory as per International Standard on Auditing (ISA's), as under:

Sr. No.	Type of Organization	Minimum requirement of Auditors	Basis of preparation of Audit Reports	Basis of preparation of Financial Statements
1.	Corporate entities (duly registered with Securities and Exchange Commission of Pakistan)	Licensed Chartered Accountant Firms (Minimum Partnership Firm with international affiliation) enlisted and appearing on the list of firms in ICAP directory as at the finalization of procurement.	International auditing standards as	Companies Ordinance 1984 or Companies Act 2017 (whichever is applicable). International accounting and financial reporting standards as applicable in Pakistan at the time of issuance of the reports.
2.	Partnership Firm/ AOPs/Joint Ventures	Licensed Chartered Accountant Firms (Minimum Partnership Firm) enlisted and appearing on the list of firms in ICAP directory as at the finalization of	applicable in Pakistan.	i. International accounting and financial reporting standards as applicable in Pakistan at the time of issuance of the reports.

3.	Individuals/ Sole Proprietorship	Licensed Cost & Management Accountant Firms enlisted and appearing on the list of firms in ICMAP directory as at the finalization of procurement for organizations of net worth up to 10 million only. In all other cases Licensed Chartered Accountant Firms enlisted and appearing on the list of firms in ICAP directory as at the finalization of	Consistent and acceptable Accounting policies.
i v		procurement.	

E. Current Commitments / Projects in Hand Experience

The Applicant shall enclose details of Projects in hand whether of similar nature or otherwise. The details must be submitted in line with the format of Form Exp-4.3 to Document.

F. Credit Line Facility

The Applicant must demonstrate access to, or availability of, financial resources such as liquid assets, unencumbered real assets, lines of credits, and other financial means, other than any contractual advance payments, to meet the financial requirements of the contract in the amount to satisfy the Cash Flow requirement. Project Specific Credit Line Facility, if any, shall only be considered if submitted as per Form CL - 1.

G.Equipment Capabilities

The applicant has to fulfill following minimum requirement of Critical Equipment/ Machinery as per Form EQP-5.1 (A &B):

Equipment	Req. (Nos.)
Excavator	15
Rock Driller	2
Loader	5
Bull Dozer	5
Graders	15
Water Bowzer	25
Combination Rollers	25
Dump Trucks	90
Concrete Mixer	8
Drilling Rig	2



Concrete Batching Plant	1
Concrete Pump	2
Girder Launching Assembly	1
Transit Mixers	10
Air Compressor	5
Power Brommer	Ĺ
Bitumen Distributor	3
Asphalt Plant 80T	1
Asphalt Pavers	2
Tendom Roller	6
Pneumatic Tired Roller	6

Note: The Equipment Requirement is based on 18 Months completion time of the Project. Physical verification of the equipment will be conducted by the Employer.

H. Key Staff/ Personnel

The applicant has to fulfill following minimum requirement of Key Staff/ Personnel:

Sr. No	Position	Nos Required	Work Experience Requirement
1	Project Manager	01	BSc (Civil Engg) having 12 years general experience with 08 years specific experience in road construction projects of similar size and nature. Or MSc (Civil Engg) having 10 years general experience with 06 years specific experience in road construction projects of similar size and nature.
2	Planning Engineer	01	BSc (Civil Engg) having 12 years general experience with 08 years specific experience as Planning Engineer. Or MSc (Project Management) having 10 years general experience with 06 years specific experience as Planning Engineer on road construction projects.
3	Highway Engineer	01	BSc (Civil Engg) having 10 years general experience with 06 years specific experience in road construction projects of similar size and nature. Or MSc (Civil Engg) having 08 years general experience with 04 years specific experience in road construction projects of similar size and nature.
4	Structure Engineer	01	BSc (Civil Engg) having 10 years general experience with 06 years specific experience in road construction projects of similar size and nature. Or MSc (Civil Engg) having 08 years general experience with 04 years specific experience in road construction projects of similar size and nature.
4	Material Engineer	01	BSc (Civil Engg) or MSc (Geology) having 15 years general experience with 12 years specific experience as Material Engineer on road construction project of similar nature and size.

5	Chief Surveyor (Highway & Structure)	02	BSc (Civil Engg) having 13 years specific experience as surveyor/chief surveyor involved in the fields of surveys. Or DAE (Civil) having 18 years specific experience as surveyor/chief surveyor involved in the fields of surveys
6	Chief Quantity Surveyor	01	BSc (Civil Engg) having 13 years specific experience as Quantity surveyor on road construction project of similar nature and size. Or DAE (Civil) having 18 years specific experience as Quantity surveyor on road construction project of similar nature and size.

Applicant shall submit CV's of above Candidates. Further, Foreign Constructor will employ minimum 70% Pakistani Engineers of relevant discipline/ field. Physical verification of above Staff will be conducted by the Employer.

I. Performance

Past or present performance of the applicant as contractor (individual or all partners of a JV) is satisfactory with NHA or any other executing agency and the contractor has not been blacklisted by any government agency/ authority/ organization. Applicant shall provide an undertaking on the Applicant's letter head that the company is not blacklisted by any government agency/ authority/ organization. Detail of litigation pending (if any) be also provided (Form CON-2).

J. Joint Venture (JV)

- a. Maximum Three (03) number firms are allowed to form Joint Venture (JV). Lead Partner must have more than 50% share in the Joint Venture Agreement.
- b. Attached to Application/ Proposal shall be a Power of Attorney from each of the Joint Venture partners, appointing and authorizing the named person to act as their representative.
- c. This part is applicable only to Applicant that are in Joint Venture. In the case of Single Applicant, no submission is required by the Applicant.

K. Articles of Incorporation or Constitution of the Applicant as a legal entity

- a) A copy of Articles of Incorporation or Constitution of the Applicant as a legal entity shall be submitted. The document shall indicate the Applicant's name, address and its representative Personnel.
- b) In case of Joint Venture, the copies of such document of all the partners firms shall be submitted.
- c) If the certificate in English is not available, the Applicant shall attach a copy of the accurate translation in English (as per ITA 9.1).

Each individual applicant and all members of JV must have valid Pakistan Engineering Council Registration License for the Year 2022 in the following categories:

- (i) Individual/ Lead Firm in JV: PEC Category C-B or above with Specialization in CE-01 & CE-02.
- (ii) Member Firm in JV: PEC Category as per share in JV with Specialization in CE-01 & CE-02.
- The firm(s) participated as JV in prequalification shall not be allowed to change/ remove/ add any of their JV partners at any later stage.

B. Contents of the Prequalification Document

ITA 6.1 Date, Time and Venue for Pre-Proposal Conference:

Date: 24th November, 2022

Time: 1100 hours

Venue: NHA Auditorium (HQ) National Highway Authority 28, Mauve Area, G-9/1, Islamabad.

Address for seeking Clarification:

General Manager (Procurement & Contract Administration)
National Highway Authority
28-Mauve Area, Sector G-9/I, Islamabad (Pakistan)
Phone # 92-51-9032727, Fax # 92-51-9260419
E-mail: gmpca.nha@gmail.com, www.nha.gov.pk

C. Preparation of Applications

ITA 9.1 Language of Application

The same language in which the Documents are written i.e English, should be used for preparation of Application/ Proposal, however if an applicant provides any supporting documents in language(s) other than English, in such case the accurate and authenticated translation of the documents in English language shall be submitted in the following manner:

- a. Notary certificates (original) as per the law of their country have been provided for each such translated documents and
- b. The translated documents have been duly verified [signed and stamped (in original) and with the written statement of the attester (the authorized officer of the Embassy) that this is a true copy of the documents translated in English duly notarized and is authentic] from the embassy of the Applicant's country of constitution in Pakistan or the translated and duly notarized document shall be attested by the Ministry of Foreign Affairs of the country of the Applicant duly endorsed by Counsellor of the Embassy of Pakistan in that country.
- c. Even English language documents of foreign firms have been attested by Embassy/ Foreign office as per procedure given in para-b above.

Note: The contents of any supporting Document by foreign firms in non-English language submitted without regard to the procedure as above (a, b & c) shall not be considered.

ITA 10.1 (d)

Each page of document must be signed and stamped by legally authorized representative of the firm/ JV. For the said purpose, A Power of Attorney to the signatory of the Application/ Proposal on following format must accompany the Application/ Proposal:

- D Principal (issuing authority of Power of Attorney) shall provide the legal documents establishing his authority of issuing the Power of Attorney on behalf of Firm / Company / (for all partners of JV);
- The name, designation / title in the Firm / Company, country identification number of the person issuing the Power of Attorney must be mentioned on the Power of Attorney;
- The Power of Attorney for local Firm/ Company shall be on Judicial Stamp Paper duly attested by 1st Class Magistrate; whereas, for foreign Firms on Firm's/ Company's letterhead:
- The Power of Attorney shall be in original with original signatures (scanned and electronic signatures shall not be acceptable);
- The Power of Attorney shall bear the name, specimen signature, specimen initial of the signatory of the Application/ Proposal as well as his designation / title in the Firm / Company & country identification number/ CNIC No.
- In case of a joint venture the statement "All partners of our JV shall at all times and under all circumstances be liable jointly and severally for the execution of the Contract in accordance with the Contract terms" must be included in the Power of Attorney and signed by all partners.

ITA 14.2

The Applicant shall also submit following mandatory documents alongwith their original Application/ Proposal (clearly marked on separate sealed envelope):

- (a) One (01) copy of the signed original proposal application.
- (b) One (01) electronic copy in PDF Format with the Application/ Proposal in CD/ Flash Drive.

D. Submission of Applications

ITA 16.1

The Last date for submission of Application/ Proposal is 5th December 2022 up to 1130 hours and will be opened on the same day at 1200 hours at the address mentioned at ITA 6.1 above.

ITA 17.1 | ITA Clause 17.1 stands deleted and replaced with the following:

- (a) Any application/ proposal received by the Employer after the deadline for submission of application/ proposal prescribed in ITA Clause 16.1 will be returned unopened to such applicant.
- (b) Delays in the mail, delays of person in transit, or delivery of an application/ proposal to the wrong office shall not be accepted as an excuse for failure to deliver an application/ proposal at the proper place and time. It shall be the applicant's responsibility to determine the manner in which timely delivery of his

	application/ proposal will be accomplished either in person, by messenger or by mail.
F. Ev	valuation of Applications and Prequalification of Applicants
ITA 26.1	Employer will inform the pre-qualified and disqualified firms separately about their own status after the completion of evaluation process.
ITA 27.2	The prequalified firms will be asked to submit Bid Security in the shape of Bank Guarantee and the lowest evaluated bidder will be asked to furnish Performance Security in the shape of Bank Guarantee only.



D. I. Khan Road Development Package: Rehabilitation and Upgradation of Pezu-Tank Road (Length 38 KM)

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NATIONAL HIGHWAY AUTHORITY

Procurement & Contract Administration Section 28-Mauve Area, G-9/1, Islamabad Tel: 9032727, Fax: 9260419

No. 2(549)/DIR-I(P&CA)/NHA/2022/53

1st December, 2022

All Prospective Applicants

Subject:

ADDENDUM NO. 1:

D. I. Khan Road Development Package: Rehabilitation and

Upgradation of Pezu-Tank Road (Length 38 KM)

Reference:

Proposals for Pre-Qualification Notice for subject Works published in

Press and uploaded on NHA & PPRA websites dated 17th November

2022

The Addendum No. 01 is enclosed herewith for information and

necessary action, please.

Enclosures: As above.

(MUHAMMAD AHMED ABRO)
Director Works-I (P&CA)

Copy for kind information to:

- Member (Planning), NHA, Islamabad;

- General Manager (P&CA), NHA, Islamabad.

ADDENDUM NO 01

D. I. KHAN ROAD DEVELOPMENT PACKAGE: REHABILITATION AND UPGRADATION OF PEZU-TANK ROAD (LENGTH 38 KM)

The following amendments have been made in PQ Documents under this addendum. This Addendum shall be read and construed as an integral part of PQ Documents and shall take precedence in case of any conflict/ ambiguities in the PQ Documents.

1. Section II. Prequalification Data Sheet

(i) The Clause ITA 4.1 G (Equipment Capabilities) at page No. 14 & 15 stands deleted and replaced with the following details:

G. Equipment Capabilities

The applicant has to fulfill following minimum requirement of Critical Equipment/ Machinery as per Form EQP-5.1 (A &B):

Equipment	Req. (Nos.)
Dump Trucks (18 Ton)	30
Dump Trucks (10 Ton)	08
Shovel	03
Grader (165 HP)	04
Excavator (Track Type) (100 HP)	03
Front End Loaders (2 – 3.6 m ³)	04
Front End Loaders (1.5 m³)	08
Graders (140 HP)	06
Roller (18 Ton)	02
Combination Roller (10-12 Ton)	04
Static Tandem Roller (12 Ton)	06
Tractor (50 HP)	05
Water Tanker Bowser Type (12000 Ltr)	08
Water Tanker Bowser Type (4000 Ltd)	07
Bitumen Distributor Tow Type (2000 Ltr)	02
Asphalt Paver (4m wide)	03
Tandem Vibratory Roller (10-12 Ton)	02
PTR (9 wheeler) (18 Ton)	02
Asphalt Plant (80 Ton)	02
Concrete Batching Plant (30 m ³)	02
Concrete Transit Mixer (6 m³)	25
Crane (20 T)	04
Piling Rig (1-1.5m dia)	04
Girder Launcher	02
Bull dozer (200 HP)	02
Concrete Pump	03

Note: The Equipment Requirement is based on 12 Months completion time of the Project. Physical verification of the equipment will be conducted by the Employer.

D. I. Khan Road Development Package: Rehabilitation and Upgradation of Pezu-Tank Road (Length 38 KM)

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(ii) The Clause ITA 4.1 H (Key Staff/ Personnel) at page No. 15 & 16 stands deleted and replaced with the following details:

H. Key Staff/ Personnel

1

The applicant has to fulfill following minimum requirement of Key Staff/Personnel:

Sr.	Position	Nos Required	Work Experience Requirement
1	Project Manager	01	BSc (Civil Engg) having 15 years general experience with 08 years specific experience in road
			construction projects of similar size and nature. Or
2.			MSc (Civil Engg) having 12 years general experience with 06 years specific experience in road
4.4			construction projects of similar size and nature.
2	Planning Engineer	01	BSc (Civil Engg) having 10 years general experience with 08 years specific experience as
			Planning Engineer. Or
			MSc (Project Management) having 08 years general experience with 06 years specific experience as Planning Engineer on road construction projects:
3	Highway	01	BSc (Civil Engg) having 10 years general
	Engineer		experience with 06 years specific experience in road construction projects of similar size and nature.
- 1			Or
12	भ क्षेत्र करा		MSc (Civil Engg) having 08 years general
			experience with 04 years specific experience in road construction projects of similar size and nature.
4	Structure	01	BSc (Civil Engg) having 10 years general
	Engineer		experience with 06 years specific experience in road construction projects of similar size and nature.
			Or
			MSc (Civil Engg) having 08 years general
			experience with 04 years specific experience in road construction projects of similar size and nature.
5	Material	01	BSc (Civil Engg) or MSc (Geology) having 15
	Engineer		years general experience with 12 years specific experience as Material Engineer on road
			construction project of similar nature & size
6	Chief	01	BSc (Civil Engg) having 13 years specific
. 1	Surveyor		experience as surveyor/ chief surveyor involved in the fields of surveys.
			Or
			DAE (Civil) having 18 years specific experience as
			surveyor/ chief surveyor involved in the fields of surveys
7	Chief	01	BSc (Civil Engg) having 13 years specific
. :	Quantity Surveyor		experience as Quantity surveyor on road construction project of similar nature and size.
173	Jul ve you		Or
			DAE (Civil) having 18 years specific experience as Quantity surveyor on road construction project of
	1 300		similar nature and size.

Applicant shall submit CV's of above Candidates, Further, Foreign Constructor will employ minimum 70% Pakistani Engineers of relevant discipline/ field. Physical verification of above Staff will be conducted by the Employer.

All other Terms and conditions shall remain same.

D. I. Khan Road Development Package: Rehabilitation and Upgradation of Pezu-Tank Road (Length 38 KM)

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