

## Tender No. UFM-Stitching of Uniforms (Male) (Services required Only For KHI Station)

Date: 23rd January, 2025

### INVITATION to BIDS

Sealed Tenders on Single Stage TWO SEALED ENVELOPE Basis invited for the ANNUAL procurement of followings;

Item Description	Tender No.	Closing / Opening	Details
Stitching of Uniforms Male Staff/Officers	UFM-Stitching of Uniform Male Staff/Officers	<b>12-02-2025</b> 10:30 Hours PST [Closing Time] 11:00 Hours PST [Opening Time]	Tender Bid must be offered through PPRA E-PADS Web Portal and also submit Sealed Envelopes

Pakistan International Airlines (PIA) the National Flag Carrier invites sealed bids from Suppliers. (Vendor eligibility as mentioned in tender documents (Page # 03).

Bidding documents, for each lot, containing detailed terms and conditions, etc. are available and can be downloaded from PIA Website <https://www.piac.com.pk/corporate/sales-procurement/tender> as well as from E-PADS PPRA web site [www.eprocure.gov.pk](http://www.eprocure.gov.pk) free of cost. Bidders need to get registered at E-web portal of E-PADS PPRA to access the tender document and other relevant information including electronic bid submission. In case of any help regarding EPADS online submission Mr. Tariq Ahmed Ghouri Cell No. +92 3342888282 and email [dgmpe@piac.aero](mailto:dgmpe@piac.aero) may be contacted.

Bids should be submitted electronically ONLY through EPADS PPRA web portal. Manual submission of bid, without EPADS electronic bid, is NOT allowed. For registration and training on EPADS or in case of any technical difficulty in using EPADS, prospective bidder/s may contact Mr. Rizwan Mehmood, Director MIS Room No.109, 1<sup>st</sup> Floor, FBC Building Sector G-5/2, Islamabad or Helpline Contact No. 051-111-137-237.

The bids prepared in accordance with the instructions in the bidding documents must be submitted through EPADS web portal by closing time & date mentioned in the tender document. Bids will be opened on the same day at 11:00 AM through EPADS. All interested bidders must register themselves at EPADS by using link <https://eprocure.gov.pk/#/supplier/registration>

Note:-  
 Original Bid Security / Earnest Money instrument MUST BE attached with the Technical Proposal and the reference / Pay Order copy must be submitted through EPADS online submission as well, before Tender Closing Date & Time.

DGM Purchases Commercial  
 PIA SUPPLY CHAIN MANAGEMENT  
 1<sup>st</sup> Floor, Supply Chain Management Building, PIACL Head Office, Airport-75200 Karachi - Pakistan.  
 Tel +92-21-99045379 & 3157 - Email: [dgmpe@piac.aero](mailto:dgmpe@piac.aero) / [uniform@piac.aero](mailto:uniform@piac.aero)  
 PIA Tender link (web) - <https://www.piac.com.pk/corporate/sales-procurement/tenders>

Sign & Seal of Bidder

Dated. 12-02, 2025  
Tender Cost. Rs: 2000.00

Invitation of Tender and Instructions to Bidders (Must Read Carefully)

Important Note:

Must participated through EPADS System, only those Manual bids shall be considered which have already been quoted through EPADS.

After Submission through EPADS, following documents are required physically:  
EPADS Tender Print, Tender fees, Earnest Money, Quality Tender Samples Quantity Technical Literature, Company Profile, Certifications, Authorizations.

Following are must be submitted before Closing date: 12-02, 2025

M/s. \_\_\_\_\_

Sub: Stitching of Uniforms for Male-A (Only for KHI Station)

Dear Sirs,

Pakistan International Airline (PIA) invites quotations through EPADS and sealed bids from renowned Eligible Vendors “Single Stage Two Sealed Envelope Basis” for Stitching Services of Uniforms for Male Staff / Officers (Only for KHI Station)”. The terms & conditions of the tender / supplies are given below:-

[SUBMISSION OF TENDER [MANUAL]

You are required to send your sealed tenders on “Single Stage Two Envelope Basis” addressed to D.G.M Procurement Management, Supply Chain Management, 1<sup>st</sup> Floor SCM Department Building, PIACL Head Office, JIAP Karachi-75200 by **12-02, 2025**.

The tenders may be dropped in the tender box marked as “Tender Box Commercial Purchase placed entrance / stairs of the PIA Supply Chain Management Building latest by 10:30 hours on the specified date.

You may also send your tenders through registered A/D, which must reach before the closing date and time mentioned above.

Tenders will be opened at 11:00 hours, the same day in the presence of bidders. [optional]

Both technical & Financial Proposals should be sealed with Scotch Tape with authorized signature.

Tenders must be in two separate sealed envelopes;

[Technical Proposal → with Tender Reference Number & Supplier Name.

[Financial Proposal] → with Tender Reference Number & Supplier Name.

Tenders received after stipulated date & time shall not be considered. The Corporation will not be responsible for any postal delays.

The decision of General Manager [Procurement] in all terms & conditions respect shall be final and binding.

Sign & Seal of Bidder

**SECURITY DEPOSIT:**

The successful bidder upon award of Contract / Purchase Order will be required to submit an amount Rs: **300,000** (Refundable after successful completion of contract period) as interest free Security Deposit in shape of Pay Order.

**PREPARATION OF TENDER**

Tender will be opened on “Single Stage Two Envelopes” basis. All bidders must submit two sealed envelopes “Technical proposal and Financial Proposal” on specified tender opening date/time. Technical Proposal will be opened on same date, whereas Financial Proposal will remain sealed till the evaluation of samples according to the specifications. Financial Proposal of only those bidders will be opened whose sample are found acceptable. Evaluation Report as per PPRA Rule-35 will be uploaded on both PPRA and PIA websites.

TECHNICAL Proposal - [having following documents].

Tender Fees Pay Order of Rs 2,000.00 [Non Refundable] - On back side of Pay Order, Vendor must write company name/stamp, Tender Ref. No& date.

Quality samples [ 01 Piece ] – [Non-Returnable]

Technical Proposal of item & Company profile.

Copy of GST & NTN Certificate.

FINANCIAL Proposal - [having following documents].

Tender Schedule –“A” Complete Form duly filled in, signed, stamped every page and sealed with scotch tape.

All information about the material proposed to be supplied must be given as required in the schedule to tender-The tender will not be considered if complete information required is not given therein - Particular attention must be paid to delivery time - Authorized Signatures of individual signing the tender and other documents connected with the contract must specify whether signing as:

Note:

In any query without hesitate you will contact / emails mentioned concerned officer.

Sign & Seal of Bidder

The Prices quoted must be net as per accounting unit as shown in the Schedule of tender, inclusive of all duties / taxes, GST(if applicable), same should be shown separately.

The Prices mentioned in the tender will be treated as firm till the completion of Purchase Order / Contract.

The Prices must be stated for each item separately both in words and figures. Additional information, if any must be linked with entries on the Schedule to Tender.

Offers must be valid for 120 days. [Extendable in line with PPRA Rules]

Rates must be written on PIA prescribed form otherwise Bids will not be entertained.

Correction White Fluid or Over Writing strictly is not allowed otherwise tender will be rejected/ not-considered.

Hand written bid [RATES] via Pen / Marker / Pointer etc will not be acceptable. Only TYPED BID / TYPED UNIT RATES will be accepted. Alternatively Transparent TAPE should be pasted over WRITTEN RATES. Non-Compliance of above may result in REJECTION OF YOUR BIDS.

#### ACCEPTANCE OF TENDER

PIA does not pledge itself to accept the lowest tender and reserve the right to accept or reject any or all tenders / quotations, divide business among more than one supplier or accept the tenders at rates on lowest individual items or extend the date of opening / cancel as per PPRA Rules.

Note: Only Local Bidder will be encouraged for this tender.

Yours truly,  
*for and on behalf of* Pakistan International Airlines

DGM Purchase Commercial  
Supply Chain Management – PIA (KHI)

Encl:

Tender Schedule “A”&“B” complete form.

Undertaking [If attached with tender]

Note: Prescribed Tenders form for the subject item may be directly downloaded from <http://web.piac.com.pk/>  
or [www.ppra.org.pk](http://www.ppra.org.pk) websites.

<https://www.piac.com.pk/corporate/sales-procurement/tenders>

Sign & Seal of Bidder

**TENDER SCHEDULE“ A” REF:UFM/ Stitching of Uniform (Male Staff/Officers)**

Subject: Stitching of Uniform for Male (Only for KHI Station) of PIA (Sindh, Baluchistan & KPK Stations) for the year 2025, against Annual Contract, extendable for another two terms on same rates, terms & conditions.

S #	Particulars	UOM (Meters)		Qty (Nos) Required (Approx)	Amount in PKR	Total Value in PKR
		Width of Cloth (mtr)	Cloth Per Unit / Item			
01	Winter Suit (Coat + Trouser)	1.50	1.60 1.80	3,000		
02	Trouser / Summer	(Winter) 1.50 (Summer) 1.42	1.50	6,000		
03	Shirt: Full Sleeves	1.46	1.75	9,000		
05	Overall Drill	73 cm	5. 750	2,000		
Total value of Contract						
Taxes (if applicable)						
Total Financial Impact						

We / I hereby confirm having read and understood the terms & conditions of tender and we / expressly confirm and agree that our tender for the supply of above mentioned item/s are in terms of and subject to the

terms and conditions of the tenders.

TENDERER' S SIGNATURE

DESIGNATION

ADDRESS

Tel No.

Fax No.

Email

GST No.

NTN NO.

Sign & Seal of Bidder

## Tender Terms & Conditions

All Participants / Prospective Bidders are required to quote Rates Inclusive of all Government Taxes & Levies, but GST separately (If Applicable).

Please note that quoted rates must be “Typed, Firm and Final” in all respects and would remain Final for Contracted Period.

Quotations must be on PIA prescribed form otherwise bids will not be entertained.

Quotation must be valid for 120 days from the date of Tender Opening.

Tender Fees= Rs. 2,000/= (Non-Refundable) in shape of Bank pay order, Bank Draft, PIA Cash Receipt (Issued by PIA Accounts Officer) must be annexed to Technical Proposal (Local Vendor).

Samples of each item (duly fabricated in PIA design and material) must be submitted with tender for evaluation of quality of stitching / workmanship.

Only Parties having VALID GST / Income Tax Certificate can apply and to be on Active Tax Payer List of FBR.

Award of Contract shall be “Subject to Clearance of Production Site / Stitching Facility Visit”.

**Insurance Coverage, equivalent to PKR 500,000/- (Five Hundred Thousands)**, of which PIA shall be declared as the beneficiary, Covering All risks including thefts, damages, fire to Cloth /Stitched Uniform / Material etc, would required to be provided by Successful Bidder/Contractor, for if happened while cloth is in their possession. Original such document shall be returned upon successful completion of awarded contract. Alternatively, contractor may submit Pay Order to PIA equivalent amount (refundable). The success full bidder / tailor shall entertain to an Agreement with PIA within 15 days after notification duly issued to them by PIA.

Bidders should fulfill all Documentary Requirement as per PIA procedure.

Payment terms Net Thirty Days (NTD).In come Tax will be deducted at source. Bills would be submitted to finance manager (local payment),PIA Head Office Karachi.

All kinds of Cloth/ Accessories i.e. Button, Braid etc will be provided by PIA. Bidder shall provide “Stitching Services Only”.

Uniform shall be stitched on Trail basis for PIA Personnel against Uniform Fabrication Release Order issued by Uniform Section SCM Department.

Fabrication of uniform is to be stitched fit to wear / bespoke according to meet PIA requirement and satisfaction of the individual concerned without altering (Strictly as per) PIA’s Approved Pattern / Design.

Utilization of Cloth / Accessories will be calculated as per individual measurement, but not to be exceeded the fixed yardage.

Qualified bidders should submit statement on utilization of cloth & accessories used for stitching of uniform for personnel (P-Nowise) on monthly basis to uniform section.

Sign & Seal of

## TOR's For Stitching

### 1. Design and Fit

The uniform design must comply with the approved specifications provided by the organization. Measurements must be taken individually for a tailored fit and avoid calling them multiple times.

### 2. Stitching Quality

The stitching must adhere to the organization's uniform guidelines, ensuring no deviations in style or structure.

High-quality stitching techniques must be used to ensure durability.

All seams, buttons, and zippers should be of good quality, securely stitched and aligned.

### 3. Compliance with Guidelines

No unauthorized modifications or embellishments are allowed.

### 4. Timeline and Delivery

Uniforms must be stitched and delivered within the agreed timeframe.

All items should be delivered together.

Tailoring services should include fitting sessions and adjustments as required.

### 5. Accountability and Records

Maintain records of measurements, stitching details, and delivery for each crew member.

Provide a receipt or acknowledgment upon delivery of completed uniforms.

### 6. After-Sales Service

The tailor must offer alteration services post-delivery to ensure proper fit.

Repairs for stitching defects should be provided within a specified warranty period.

Shirt: Full Sleeves, 2 Breast Pockets with Flap, Pen holes in left Pocket, Shoulder Straps for epaulets, Classic Collar for Tie, Unbuttoned Single or Double (On requirement) easy ironing.

Coat: Single / Double Breast Professionally tailored with gold embossed PIA insignia buttons with golden color.

### Stitching Specifications and Standards

Ensuring impeccable stitching quality is paramount to maintaining the durability, functionality, and professional appearance of PIA's pilot uniforms. This section delineates the detailed specifications and standards that must be adhered to throughout the stitching process.

#### 1.1 Thread Specifications

##### Type of Thread:

**Primary Threads:** Utilize high-tensile strength polyester threads (e.g., Polyester 50 Dtex) known for their durability and resistance to stretching and shrinking.

**Secondary Threads:** Use nylon threads for additional reinforcement in high-stress areas such as elbows, knees, and waistbands.

**Embroidery Threads:** Employ high-quality rayon or polyester embroidery threads for logos and insignia to ensure vibrant color retention and resistance to fading.

##### Thread Color:

**Matching:** Threads must precisely match the uniform fabric colors (e.g., navy blue, white) to ensure an inconspicuous and professional appearance.

**Contrast for Reinforcement:** In areas requiring reinforcement, threads may be of a slightly darker shade to subtly highlight durability without compromising aesthetics.

**Thread Diameter:**

**Standard Stitching:** Use threads with a diameter of 0.6 mm for general stitching to balance strength and flexibility.

**Reinforced Stitching:** For high-stress seams, use thicker threads (up to 0.8 mm) to enhance durability without adding bulk.

**1.2 Stitch Types****Seams:**

**Flat-Felled Seams:** Utilize flat-felled seams for primary construction seams (e.g., shoulders, sides) to ensure durability and a clean finish.

**Double-Stitched Seams:** Apply double stitching in areas subjected to high stress, such as underarms, seatbacks, and pockets, to prevent seam failure.

**Hemming:**

**Blind Hem Stitch:** Employ blind hem stitching for trousers and shirt sleeves to maintain a sleek, professional look without visible stitching.

**Over lock Hem:** Use over lock hemming for casual or less visible areas where additional strength is required without aesthetic compromise.

**Decorative Stitching:**

**Embroidery:** Ensure all PIA logos, pilot insignia, and decorative elements are embroidered using consistent stitch patterns (e.g., satin stitch) with precise edge alignment.

**Top stitching:** Apply topstitching with a minimum of 4-6 stitches per inch on jacket edges, lapels, and collar areas to enhance structure and appearance.

**1.3 Stitching Techniques****Evenness and Consistency:**

**Stitch Length:** Maintain a uniform stitch length of 2.5-3.0 mm for general stitching to ensure consistency and strength.

**Tension Control:** Adjust machine tension to prevent puckering or loose loops, ensuring smooth, flat seams.

**Reinforcement:**

**Back stitching:** Implement backstitching at the beginning and end of each seam to secure stitches and prevent unraveling.

**Bar Tack:** Use bar tacks in areas subjected to significant stress (e.g., pocket corners, belt loops) to reinforce seam integrity.

**Finish:**

**No Loose Threads:** Ensure all stitching ends are neatly trimmed and secured to prevent loose threads.

**Seam Finishes:** Apply appropriate seam finishes (e.g., surged edges) to prevent fabric fraying and enhance the garment's longevity.

**1.4 Seam Allowances****Consistency:**

**Standard Allowance:** Maintain a consistent seam allowance of 1.5 cm (5/8 inch) across all uniform components unless specified otherwise in the design guidelines.

**Precision:** Ensure seam allowances are precisely measured and adhered to, facilitating uniform assembly and fit.

**Adaptability:**

**Design Specifications:** Adjust seam allowances as per specific design requirements for different uniform parts (e.g., narrower allowances for delicate areas like cuffs and collars).



## 1.5 Alignment and Precision

### Pattern Alignment:

**Seam Alignment:** Ensure all seams align accurately with pattern lines and design elements to maintain the garment's structural integrity and aesthetic appeal.

**Symmetry:** Verify that bilateral elements (e.g., sleeves, pant legs) are symmetrically stitched and aligned.

### Edge Straightness:

**Vertical and Horizontal Stitches:** Maintain straight vertical and horizontal stitching lines, particularly in areas like buttonholes, plackets, and pocket edges.

**Diagonal Elements:** Ensure diagonal stitching (e.g., dart lines) follows precise angles to avoid distortion or misalignment.

## 1.6 Quality Tolerances

### Acceptable Deviations:

**Stitch Consistency:** Allow a maximum deviation of  $\pm 0.2$  mm in stitch length across the entire garment.

**Thread Color Matching:** Permit a color variance of up to 2 shades in thread matching, ensuring minimal visibility against the fabric.

**Seam Straightness:** Accept minor seam deviations within 1 mm from the intended line to account for fabric flexibility without compromising overall appearance.

### Defect Thresholds:

**Minor Defects:** Permissible minor defects (e.g., single loose thread) must not exceed 1 per garment and should be trimmed and secured without affecting functionality or appearance.

**Major Defects:** Any stitching defect that compromises the seam's strength, garment fit, or appearance (e.g., skipped stitches, puckered seams) must result in rejection of the affected uniform for corrective action.

## 1.7 Specialized Stitching Requirements

### Pockets:

**Reinforced Corners:** Apply reinforced stitching at pocket corners with double or triple stitching to prevent tearing and maintain shape.

**Pocket Flaps:** Ensure pocket flaps are securely stitched with precise alignment to avoid miss folding or detachment during use.

### Buttons and Fastenings:

**Buttonholes:** Stitch buttonholes with reinforced backing using a minimum of 8 bar tacks to ensure durability.

**Button Attachment:** Secure buttons with a minimum of 4-6 stitches, ensuring they are firmly attached and aligned correctly.

### Collars and Cuffs:

**Interfacing:** Use stitched interfacing to maintain collar and cuff structure, ensuring they remain crisp and properly shaped.

**Edge Stitching:** Apply neat edge stitching along collar and cuff edges to prevent fraying and enhance durability.

## 1.8 Material Compatibility

**Fabric Types:**

**Suitability:** Ensure stitching techniques and thread types are compatible with the uniform fabrics (e.g., wool blends, high-grade polyester) to prevent fabric damage and ensure optimal appearance.

**Stretch Fabrics:** For any stretch or flexible fabric components, use stretch-compatible threads and stitch types (e.g., zigzag or stretch stitches) to maintain fabric elasticity and comfort.

**Embroidery Integration:**

**Base Fabric Preparation:** Properly stabilize and prepare fabrics before embroidery to prevent puckering and ensure accurate stitch placement.

**Thread Compatibility:** Use embroidery threads that are compatible with the base fabric's fiber content to enhance adhesion and colorfastness.

**1.9 Environmental and Maintenance Considerations****Wash ability:**

**Thread Durability:** Select threads that withstand frequent washing and drying without significant degradation or color fading.

**Shrinkage Resistance:** Ensure stitching accommodates fabric shrinkage post-wash to maintain garment fit and seam integrity.

Stitching should be of good quality, threads used should be of high quality

Experience of tailors who have worked with reputable companies and have produced high- quality uniforms, (Copies of contracts with companies that currently have stitching contracts with the participant).

Sign & Seal of Bidder

**INTEGRITYPACT/DISCLOSURECLAUSE**

**(To be submitted on Company's Letterhead)**

Declaration of Fees, Commissions and Brokerage Etc. Payable By The Suppliers, Vendors, Distributors, Manufacturers, Contractor & Service Providers Of Goods, Services & Works

The Seller /Supplier/Contract or hereby declares its intention not to obtain the procurement of any Contract, right, interest, privilege or other obligation or benefit from Government of Pakistan or any administrative sub-division or agency thereof or any other entity owned or controlled by it (GOP) through any corrupt business practice.

Without limiting the generality of the forgoing the Seller / Supplier / Contractor represents and warrants that it has fully declared the damage, commission, fees etc., paid or payable to anyone and not given or agreed to give and shall not give or agree to give to anyone within or outside Pakistan either directly or indirectly through any natural or juridical person, including its affiliate, agent, associate, broker, consultant, director, promoter, share holder sponsor or subsidiary, any commission, gratification, bribe, finder's fee or kickback whether described as consultation fee or otherwise, with the object of obtaining or including the procurement of a contract, right, interest, privilege or other obligation or benefit in whatsoever from Government of Pakistan, except that which has been expressly declared pursuant thereto.

The Seller / Supplier / Contractor certifies that it has made and will make full disclosure of all agreements and arrangements with all persons in respect of or related to the transaction with Government of Pakistan and has not taken any action or will not take any action to circumvent the above declaration, representation or warranty.

The Seller / Supplier / Contractor accepts full responsibility and strict liability for making any false declaration, not making full disclosure, misrepresenting facts or taking any action likely to defeat the purpose of this declaration, representation and warranty. It agrees that any contract, right, interest, privilege or other obligation or benefit obtained or procured as aforesaid shall without prejudice to any other right and remedies available to Government of Pakistan under any law, contractor other instrument, be void ab initio at the option of Government of Pakistan.

Notwithstanding any rights and remedies exercised by Government of Pakistan in this regard, the Seller / Supplier / Contractor agrees to indemnify Government of Pakistan for any loss or damage incurred by it on account of its corrupt business practices and further pay compensation to Government of Pakistan in any amount equivalent to ten times the sum of any commission, gratification, bribe, finder's fee or kickback given by the Seller / Supplier / Contractor as aforesaid for the purpose of obtaining or inducing the procurement of any contract, right, interest, privilege or other obligation or benefit in whatsoever from Government of Pakistan.

Sign & Seal of Bidder



**DETAILS OF CONTRACTS OF SIMILAR NATURE** Each Contract: 1mark

Note: Please use separate sheet for each contract. Maximum: 5 marks

1.	Number of contract	
	Name of Contract	
	Country	
2.	Name of Organizations	
3.	Organizations address	
4.	Nature of works and special features relevant to the contract for which the Organization wishes or equality	
5.	Contract role (check one) Sole contract Management contract Subcontract Partner in a joint venture	
6.	Value of the total contract / subcontract / partner share (in specified currencies at completion, or at date of award for current contract)	
7.	Date of Award & Completion:                      /	
8.	Contract/subcontract duration (years and months) -years -months	
10	Specified requirements	

**SUMMARY SHEET: CURRENT CONTRACT (if any) COMMITMENTS/ WORK IN PROGRESS**

Number of contracts	Value of outstanding work	Estimated completion date
1		
2		
3		
4		
5		
6		

Note:-PIA reserves the rights:

To verify above of any other information provided by the Bidder.

To take punitive action against the Bidder if any information found wrong at any stage during bidding process or during concurrence of Contract (if awarded)

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 Authorized Signature of Bidder and official seal.



DETAILS OF MANPOWER Each Worker: 1 mark

Maximum: 10 marks

SKILLED MAN POWER (At least 05 Persons Mandatory)

S No.	No. of Skilled Manpower	Qualification	Experience

UNSKILLED MAN POWER (At least 05 Persons Mandatory)

S No.	No of Unskilled Manpower	Qualification	Experience

**LITIGATION HISTORY**

No Litigation: 05 marks Any Litigation: 0 mark Case may be Rejected]

Organizations, including each of the partners, should provide information of any history of litigation or arbitration resulting from contracts executed in the last five years or currently under execution. A separate sheet should be used for each partner of a joint venture.

Years	Award for or against applicant	Name of client, cause of litigation, and matter in dispute	Disputed amount

Authorized Signature of Bidder and official seal.

\_\_\_\_\_

## DRAFT AGREEMENT

This AGREEMENT is made on between PAKISTAN INTERNATIONAL AIRLINES COROPORATIONLIMITED, A public limited company incorporated, governed and operating under the laws of Pakistan having its Head Office at Karachi Airport (Here in after called the "PIACL" and / or "PIA") of the one part AND [name of the Contractor], having its head office at (here in after referred to as the "Contractor" which expression shall where the context so admits include its successors and assigns ) of the SECOND PART.

The PIACL and the Contractor may individually be referred to a " Party" and collectively be referred to, as " Parties", respectively, as the context of this Agreement requires.

### NOW THIS WITH NESSTH AS UNDER ARTICLE1: TERMS OF THE AGREEMENT

This agreement shall be effective from to unless owner terminated under the provision of this Agreement and else where. The same is extendable by PIACL if deemed necessary, for another two terms on the same rates term and condition.

### ARTICLE1: TERMINATION OF THE AGREEMENT

Without Prejudice to any other available rights / remedies, PIACL shall have the right to terminate this agreement without assigning any reason specifically provides here under or otherwise incase of any breach of this Agreement by the Contract or at any time.

Notwithstanding anything contained in this Agreement, each party shall have the right to terminate the Agreement at any time at its option upon giving 30 days written notice to the other party without assigning any reason or cause thereof.

### ARTICLE-3:PRICES

The Prices quoted by the Contractor at the time of bid shall be locked during the whole period and or during the period extension of this contract The Contractor shall not charge prices for the Services provided/supply and for other obligations discharged, under the Contract, varying from the prices quoted by the Contractor in the Price Schedule "A".

PIA agrees to the Contractor for the material / services supplied by it hereunder as per agreed rates described in the annexed Schedule (s). These rates shall include Sales Tax Delivery charges and any other charges / taxes required to be paid on any material supplied or services performed under this Agreement and shall remain firm and final for the duration of this agreement which shall not be hanced by the Contract or any account whatsoever.

### ARTICLE-4:PAYMENT

Payment in respect of service shall be made by Finance Manager (Local Payments) PIA Head Office, KarachiAirport30 days of the submission of the invoice along with prescribed Sales Tax invoices and other proof of payment of taxes in case of taxable goods/services, which are to be drawn strictly in conformity with the orders placed by the concerned department under this agreement on actual services procured.

The payment (s) shall be made to the Contractor after conformation from the relevant PIACL official that contract obligations have been satisfactory fulfilled and after deduction of all required Government taxes or fees levied by federal / Provincial Government its authorities



**ARTICLE-5: SECURITY DEPOSIT**

At the time of the execution of this Agreement the Contractor shall deposit in cash PKR: 300,000 as interest free Security Deposit with PIACL's Authorized Office. PIACL shall have the right to recover / adjust all liabilities of the Contractor from the amount of Security deposit furnished/deposited by the Contractor. The Interest Free Security Deposit shall remain with PIACL after three months of the expiry /termination of Agreement and the same will be refunded to the contractor after deduction of all the outstanding amounts and/or dues recoverable from the Contractor in relations to, arising out of and/or connected with this agreement. In addition, PIACL shall always been titled to recover any other amount through different modes and methods provided under the applicable laws.

**ARTICLE-5: RECOVERIES**

When any amount is recoverable from the Contractor due to risk purchase or any other default under this or any other Agreement, PIACL shall be entitled to deduct any such amount from the pending bills and /or through Security Deposit including without limitation other lawful means from the Contractor whether due in respect of this or any other Agreement and /or from any other due amount of the Supplier lying with PIACL and the Contract or will have no objection on recovery of the same by PIACL.

**ARTICLE-6: INDEMNITY**

The Contractor undertakes and agrees to indemnify and hold harmless Purchaser, its officers and agents from and against all claims, demands, liabilities, damages and expenses of any nature whatsoever, arising out of or resulting from this contract whether due to performance / non-performance or poor performance of any services under this Agreement by the Contractor, its employees or its agents or otherwise. In any case, the obligation on the part of the Contractor to indemnify shall be limited to cases where cause(s) giving rise to any such claim, demand, liability, damage, expenses are proven to have been attributed beyond doubts solely to the Contractor.

**ARTICLE-7: INSOLVENCY AND BREACH OF CONTRACT**

Should the Contractor be adjudicated insolvent or made to enter into any agreement for composition with the creditors or be wound up either compulsorily or voluntarily or commit any breach of this Agreement not herein specifically provided PIACL shall have the right to declare the agreement terminated forthwith and in which case the Contractor shall be liable to the confiscation of security deposit and for any extra expenses which it might incur but it shall not be entitled to any gain or compensation from PIACL.

**ARTICLE-08: SCHEDULE**

For all intents and purposes, the schedule (s) annexed herewith shall form an integral part of this agreement and contractor shall be bound to fulfill all the terms and conditions stipulated therein any deviation from the terms and conditions incorporated in the annexed schedule(s) or other part of the agreement shall be deemed to be violation of this agreement on the part of the Contractor.

**ARTICLE-09: FORCE MAJEURE**

For the purpose of this contract "Force Majeure" means an event which is beyond the reasonable control of a party and which makes a party's performance of its obligations under the Contract impossible or so impractical as to be considered impossible under the circumstances, and includes War, Riots, Storm, Flood or other industrial actions (except where such strikes, lockouts or other industrial actions are within the power of the party invoking Force Majeure), confiscation or any other action by Government agencies. If a Force Majeure event arises, The Contractor shall, immediately by written notice served on PIACL, indicate such condition and the cause thereof. Unless otherwise directed by The Purchaser in writing, The Contractor shall continue to perform under the Contracts far as is reasonably practical, and shall seek all reasonable alternative means for performance not prevented by the Force Majeure event. Force Majeure shall not include (i) any event which is caused by the negligence or intentional action of a Party or Agents or Employees, nor (ii) any event which a diligent Party could reasonably have been expected to both (A) take into account at the time of the conclusion of this Contract and (B) avoid or overcome in the carrying out of its obligations hereunder.

**ARTICLE-10:CORRESPONDENCE**

The Contractor will not correspond with or approach any other authority, person directly or indirectly, whether the staff of PIACL or otherwise except the Dy. General Manager Works and General Manager Works regarding any matter arising from this or any other agreement with PIACL. The Contractor may carry on correspondence with the designated officials of the user department if so directed by authorities.

**ARTICLE-11:NOTICE**

All notices, requests and demand given to or made up on the parties shall be in writing and posted through Registered Mail and confirmatory Facsimile at the address for the below.

**GENERAL MANAGER (Procurement)**

1<sup>st</sup> Floor Supply Chain Management Department PIA Head Office, Karachi Airport. Karachi-75200OR  
Dy. General Manager (Purchase Commercial) 1<sup>st</sup> Floor Supply Chain Management Department PIA Head Office, Karachi Airport. Karachi-75200Karachi

Contractor

Name:

Designation:

Address:

Phone Fax Numbers Email

**ARTICLE-12:BRIBE**

Any bribe, commission, gifts or advantages given ,promised or defrayed by/or on behalf of the contractor or his Partner Agent or Servant or anyone on its behalf to any Officer, Servant Representative or Agent of PIACL for showing or for bearing to show favor of disfavor to any person in relation to this or any other agreement as aforesaid shall subject the contractor to the cancellation of this and all or any other contract and also to the payment of amount to be decided by PIACL as damages and the this decision in this respect shall be final and binding on the Contractor.

**ARTICLE-13:NO BROKER**

It is understood and agreed that no Broker (s)/ Agent (s) have participated in bringing the parties together or in the negotiations, and preparation of this agreement hereof has not been enhanced or increased to accommodate directly and / or indirectly any commission or fees to any person or entity whomsoever. The Contractor agree to indemnify and hold harmless PIA from and against all claims, demands, charges, losses and judgment switch may be suffered by, accrued against, charges to or are recoverable from PIA and which arises out of the Contractor' section Or negotiation(s) with or in respect to Broker(s) or agents(s).

Notwithstanding anything contained hereinabove, in the event that at any future date it is established that such commission and / or fees of any kind have been made by the Contractor to any Broker (s)or agent(s) or persons or entitles whatsoever, such a sum shall be refundable immediately to PIA without prejudice to any other rights or remedies of "PIA" and PIA shall be well within its rights to set-off such sums from any dues that may be payable to this Contractor.

**ARTICLE-14:ASSIGNMENT**

The Contractor shall not assign or sub-contract its obligations under the Contract, in whole or in part, except with the PIACL prior written consent. In case of written consent by PIACL, all the expenses of assignment shall be borne by Contractor including without limitation lawyers fee without any change in the terms of this contract, unless consented by the PIACL.

The Contractor shall guarantee that any and all assignees /subcontractors of the Contractor shall ,for performance of any part / whole of the services under the contract, comply fully with the terms and conditions of the Contract applicable to such part / whole of these revise under the contract.

If the Contractor assigns this Agreement to any other party in contravention of this Article, PIA in its discretion may terminate this agreement and / or black list and debar the Contractor for future to execute any contract with PIA with confiscation of Security Deposit and / or claim damages through legal recourse.

#### Dispute Resolution

The PIACL and the Contractor shall make every effort to amicably resolve, by direct informal negotiation, any disagreement or dispute arising between the under or in connection with the Contract.

If, after thirty working days, from the commencement of such informal negotiations, the PIACL and the Contractor have been unable to amicably resolve a Contract dispute, either party may, require that the dispute be referred for resolution by arbitration under the Pakistan Arbitration Act, 1940, as amended, by one or more arbitrators selected in accordance with said Law. The seat/place of arbitration shall be at Karachi, Pakistan. The award shall be final and binding on the parties.

#### Statutes and Regulations

The Contract shall be governed by and interpreted in accordance with the laws of Pakistan.

The Contractor shall, in all matters arising in the performance of the Contract, conform, in all respects, with the provisions of all Central, Provincial and Local Laws, Statutes, Regulations and By-Laws in force in Pakistan, and shall give all notices and pay all fees required to be given or paid and shall keep the PIAC Indemnified against all penalties and liability of any kind for breach of any of the same.

The Courts at Karachi shall have the exclusive territorial jurisdiction in respect of any dispute or difference of any kind arising out of or in connection with the Contract. Taxes and Duties

The Contractor shall be entirely responsible for all taxes, duties and other such levies imposed make inquiries on income tax/ sales tax to the concerned authorities of Income Tax and Sales Tax Department, Government of Pakistan.

#### Liquidated Damages / Penalties

If the Contractor fails / delays in performance of any of the obligations, under the Contract / violates any of the provisions of the Contract /commits breach of any of the terms and conditions of the Contract the PIACL may, without prejudice to any other right of action / remedy it may have, deduct from the Contract Price/Security Deposit/invoices, as liquidated damages, a sum of money @-----%of the total Contract Price which is attributable to such part of the Services / the deliverables, in consequence of the failure /delay, be put to the intended use, for every day between the scheduled delivery date(s), with any extension of time there of granted by the PIACL , and the actual delivery date(s). Provided that the amount so deducted shall not exceed, in the aggregate, @%of the Contract Price.

#### Blacklisting

If the Contractor fails / delays in performance of any of the obligations, under the Contract / violates any of the provisions of the Contract / commits breach of any of the terms and conditions of the Contract or found to have engaged in corrupt or fraudulent practices in competing for the award of contract or during the execution of the contract, the PIACL may without prejudice to any other right of action / remedy it may have, blacklist the Contractor, either indefinitely or for a stated period, for future tenders in public sector, as per provision of PPRA Rules and PIAC Procurement Regulations and Guidelines.

For feature of Interest Free Performance Security

The Interest Free Performance Security / Security Deposit shall be forfeited by PIACL, on occurrence of any / all of the following conditions:

If the Contractor commits a default under the Contract;

If the Contractor fails to fulfilling of the obligations under the Contract;

If the Contractor violates any of the terms and conditions of the Contract.

The Contractor shall cause the validity period of the performance security to be extended for such period(s) as the contract performance may be extended. In case the Contractor fails to submit Security Deposit with extended validity period for such period(s) as the contract performance may be extended, an amount equal to 10% of total contract value shall be deducted from the payments to be made against the contract.

If the Contractor fails / poor/ delays in performance of any of the obligations, under the Contract / violates any of the provisions of the Contract/commits breach of any of the terms and conditions of the Contract the PIACL may, without prejudice to any other right of action / remedy it may have, forfeit Performance Security/ Security Deposit of the Contractor.

Failure to supply required deliverable/ services within the specified time period will invoke penalty as specified in this document. In addition to that, Performance Security amount will be forfeited and the company will not be allowed to participate in future tenders as well.

#### ARTICLE-21: WAIVER

The failure of either party at any time to require the performance by the other of any of the terms and provisions here of shall in no way effect the right of that party thereafter to enforce hereof the same nor shall the waiver by either of the party or breach of any of the terms or provision hereof taken or held to be waiver of any succeeding breach of any such terms or provision it self.

#### ARTICLE-22: AUTHORITY OF PERSONS SIGNING AGREEMENT AND DOCUMENT

Person signing this Agreement or any other document forming part of this Agreement on behalf of the Supplier shall be deemed to warrant that he has the authority to do so from me Supplier, and if on enquiry, it is revealed that the person so signing had no authority to do so PIA without prejudice to other legal rights / remedies cancel the Agreement without notice and hold the sign a to reliable for all costs and damages.

#### ARTICLE-23: MISCELLANEOUS

This Agreement supersedes all prior agreement (s) and understanding (s) relating to the Subject. All terms and conditions and the quoted rates are valid to the extent they are not repugnant to the terms and conditions of this Agreement or the parties specifically agreed in writing about any deviation from the terms and conditions of this Agreement.

This are inserted in this Agreement for the purpose of reference and convenience and in no way define, limit or describe the scope or intent of this Agreement and/or not be deemed an integral part thereof.

This Agreement shall be binding upon and shall insure to the benefit of both parties here to their respective successors and assigns provided always that any assignment shall have made in the accordance with the Article-15 here of.

#### ARTICLE-24: TERMS & INSURANCE COVERAGE

All kinds of cloth /accessories i.e .button/braid will be provided by PIA. Insurance coverage equivalent to PKR 500,000/- covering all risks including theft, damage, fire to cloth/stitched uniform/material etc. to be provided by successful bidder / contractor. The successful bidder / contractor shall enter into an agreement with PIA within 15days.UniformshallbestitchedforPIApersonnelagainst uniform fabrication order/ Release is sued by uniform section SCM/P&L Department Karachi. Fabrication of uniform is to be stitched fit to wear/bespoke according to the satisfaction of the individual concerned without altering PIA approved pattern. Utilization of cloth / accessories

will be calculated as per individual measurement but not to be exceeded the fixed yardage. Uniform is to be stitched strictly as per PIA approved design and in case of any deviation observed in measurement/PIA approved design, stitched uniform would be returned for alteration at tailor cost.

**ARTICLE-25: INSPECTION**

All stitched uniforms shall strictly conform to specification. In the event of non-conformity, inspection will be carried out by the authorized representatives of PIACL and the supplier jointly, in reference to the stitched uniform, production date, delivery dates, storage condition etc.

PIA would have the right to fine the Contractor/Tailor PKR 5000 for any non-compliance with agreement or due any discrepancy e.g. wrong measurement, damage material, misbehave with employees etc.

IN WITNESS WHERE OF THE PARTIES HERE UNTOSET THEIR HAND SOFT HE DAY MONTH AND THEY EARMENTIONED HERE IN ABOVE.

For on behalf of Pakistan International Airlines   Signature & Seal Name Designation	For on behalf of Contractor   Signature & Seal Name Designation
WITNESS: Signature Name (in block letter) N.I.C No. Address	WITNESS: Signature Name(in block letter) N.I.C No. Address