

Tuesday, 12 January 2021

### **Request for Proposal for appointment of HR consultancy firm in United Kingdom**

Pakistan international Airlines Corporation limited the national flag carrier of the country currently employs approx 34 local employees in UK intends to hire the services of suitable, renowned and well reputed HR consultancy firm in UK with demonstrable and proven capability in dealing with Employment law, HR and employees handbook issues to submit sealed Request for Proposal (RFP) providing the following information.

1. Firm complete profile, team qualification and experience details
2. Registration document as an HR consultant firm in UK
3. Details of office(s) in UK
4. Firm services offer and level of engagement.
5. Details of Indemnity Insurance (overall and per employee)

### **Eligibility Criteria**

The firm must have at least 5 years of proven relevant experience dealing with staff restructuring, HR management, staff recruitment, placement, performance appraisal and redundancy. The firm representatives should be available on phone daily and must be available for face to face meetings as well. The firm must also indemnify PIACL against any legal and employment claims and costs filed by any employee. The contract will be for one year which will be extendable for three years.

The RFP procedure will be based upon ‘**single stage single envelope**’ method as prescribed under PPRA rules containing technical and financial proposal.

### **Selection Criteria**

The firm will be selected on the basis of experience, insurance coverage, cost per employee, level of HR support where preference will be given to those who are already providing HR consultancy and advice to airlines or large scale companies.

### **Participation Procedure**

RFP shall be accompanied with bid security amounting to GBP 50/- in favour of ‘Pakistan International Airlines Corporation’. The bid shall be valid from 120 days. The firm will be selected in accordance with the procedure set out in the PPRA Rules, 2004. RFP is required to be submitted to the undersigned on or before 27<sup>th</sup> Jan 2021 at 11:00 Hours at below address:

Country Manager PIA UK & Ireland  
Profile West, 950 Great West Road  
Brentford, TW8 9ES, London  
Email: lonuupk@piac.aero

The proposals shall be opened on same day at 11:30 Hrs and evaluated on technical as well as financial basis. Bids received after the date and time specified above shall not be accepted. PIACL reserves the right to accept or reject all proposals at any time according to PPRA rules 22(1).

The advertisement is available on PPRA website ([www.ppra.org.pk](http://www.ppra.org.pk)) and PIA website ([www.piac.com.pk](http://www.piac.com.pk))

For Pakistan International Airlines



Country Manager UK & Ireland